



**Community Support Services, Inc.**

9075 Comprint Court, Gaithersburg, MD  
(301) 926-2300  
[www.css-md.org](http://www.css-md.org)



# Annual Report 2009

July 1, 2008-June 30, 2009

# Mission Statement



Alex and her father at the graduation ceremony for the Marcia D. Smith School.



Asher greets customers at her lunch cart.

Community Support Services, Inc. is committed to the provision of quality community-based services to individuals with developmental disabilities. Individuals will be supported in accordance with their needs in school, work, home and the community. Services to be provided may include, but are not limited to, the following: job development; job coaching; transportation; money management; recreational skill development; instruction and supervision in the home; and behavioral management. Services are designed by the individual, the individual's family, and others who know the individual well. Services are rendered in the environments in which the individual desires to live, work, recreate or pursue educational goals. Services are fashioned to support each individual to pursue his/her own self-directed life goals.

# From the Executive Director

Dear Friends;



During opening ceremony of the CSS expansion project, Chuck Short accepts a "WOW" award.



Peggy Greenspan, chair of FACE, accepts "WOW" award.

Despite the new challenges presented by the economic downturn in the 2009 fiscal year, CSS successfully addressed multiple priorities while maintaining a strong financial position and persevering in its mission. Adult and children's services expanded to keep pace with community demand; physical capacity was enlarged with a new residence, renovations of existing homes, additional vans and the completion of construction on the community resource center; the Marcia D. Smith School received a certificate of approval from the Maryland State Department of Education; therapeutic services and training of support staff were enhanced; recreational opportunities were expanded and management positions were reorganized to improve efficiency. Volunteerism and partnerships with other agencies supported the growth and enabled CSS to maintain a high level of consumer satisfaction and program quality.

The completion of the ten thousand square foot addition to the existing CSS Community Resource Center is the highlight of 2009. This 2.3 million dollar project was envisioned and executed in order to have the physical space necessary to expand CSS services to meet the growing demands of the community. The unique and efficient design provided administrative and program space as well as access to much needed parking and warehouse space behind the building. CSS managed the disruptions created by construction on the main facility while continuing to deliver services daily. Program staff worked to adjust schedules and routines for individuals as physical space was impacted, and to ensure that children and adults were supported adequately to prevent injuries from construction materials and equipment. CSS staff worked diligently around blockaded hallways, unusable program space, crowded shared offices, missing sections of roof, water, noise and limited parking. While the majority of supported work and recreational activities occur in locations throughout the community, those offered in the CSS facility were moved to conference rooms, the lobby or to buildings near by. The logistics of where and how to continue activities and programs important to individuals supported by CSS was a daily challenge. The joint efforts of the construction team and CSS staff resulted in the successful full operation of all services during the completion of the project.

The two year expansion project culminated in an opening ceremony in April attended by over 400 individuals, staff, family members, elected and government officials. The new space was gradually furnished and equipped with assistance from a grant from the Philip Graham Fund, Montgomery County and private donations. Staff and individuals moved



Steve Karr, architect of the new addition space and CSS resource center, accepts a WOW award.



Susan Ingram accepts Director's Award from Montgomery County Department of Economic Development

into the new office and program space, utilizing the new kitchen, recreation room, playground, game rooms, training and meeting space. Program activities resumed and services expanded.

Children's programs were strengthened and expanded to effectively serve the changing needs of the community. Children's services provided educational, residential, after-school, summer and holiday camp, in home and community support to 64 children this year. Seven children were supported in residential services, attending local special education school programs. Two children, in extreme crisis situations, were assisted to find funding for respite and wrap around services; one child was stranded in another state when his sole caregiver became ill and another child's family was homeless. Seven children received intensive residential habilitation service through the autism waiver. Children continued to receive a range of services with highly individualized schedules of service designed by their family members to increase their social and community competence as well as support their family's needs. CSS navigated the complexities of multiple funding sources for children and successfully assisted families to access funding for which they were eligible.

The Marcia D. Smith School received its certificate of approval from the Maryland State Department of Education in January, 2009. The school had demonstrated substantial compliance with regulations and educational standards on three consecutive annual site evaluations since opening in 2006. One student was successfully transitioned from an out of state placement to the

community based residential Marcia D. Smith School program. The school served 9 students, transitioning three successfully to adult services in June.

Adult services expanded to accommodate four new individuals in residential services, 17 new individuals in day habilitation, four new individuals in the supported employment program and four new adults received funding for CSLA services. In the adult services program, CSS supported a total of 64 adults in residential services, 69 adults in supported employment, 35 in day habilitation services and 17 adults received support through CSLA. Options for individuals to choose work, recreational and social experiences in the community continued to be fine-tuned, focusing on employment first. New employment staff received the two-day training curriculum to develop job coaching skills and advocacy continued, in partnership with other agencies, to increase employment within county government and in the private sector.

CSS enhanced therapeutic and psychological services this year to better serve the individuals we support now as well as prepare for future needs. Service quality continued to be monitored through an internal evaluation process including a rating of consumer satisfaction for all services. Monthly status scores, a measure of program quality, increased to an agency wide average of 90% while satisfaction ratings remained high. The provision of psychological services was fine-tuned to include more intensive training



Attlee and Chris recycle paper from the CSS office.



Individuals enjoy a fitness class led by Wayne Gregory.



Kris and Shan enjoy a ride at the Ocean City boardwalk.

for new staff and data systems were established to document follow up training and staff performance. Social activities were increased through the work of two masters level interns in social work; art and music therapy hours increased and recreational opportunities expanded. A nutritionist consultant continued as an integral part of the team to evaluate, train and guide consumers and residential staff in the preparation of healthy meals.

CSS remains financially strong and continues to utilize multiple sources of revenue. A grant from the Philip Graham Fund, funds to purchase recreational equipment from Montgomery County, generous support from donors and efficient use of resources this year enabled us to complete the building project and equip the space. CSS was also able to purchase eight vans this year through the generous support of families and funds from DDA. CSS purchased one new residence through the Moderately Priced Dwelling Unit (MPDU) program, for a total of 35 residences now owned by CSS. Five renovation projects were completed, totaling \$80,475, to upgrade homes with new floors, carpet, windows, bathroom and kitchens. Facility and fleet manager positions were created to provide ongoing preventative maintenance and repair of CSS residences and vehicles.

Recreational programs and activities continued to be a central and consistent focus of this year's accomplishments. Interesting and varied recreational programs were developed to include all residential consumers on evenings and on Sundays. Offerings by CSS including art, music, theater, sports, fitness, gardening and cooking as well as Opportunities through Montgomery College, Potomac Community Resources, VisArts and the M.C. Department of Recreation were all utilized. The Interagency basketball league enjoyed another season with the addition of a third agency competing weekly. As a result of extensive work with the recreation department, a soccer league was initiated in which individuals supported by CSS and two other community providers participated. Members of Making Connections continued to meet twice a month and enjoyed movies, sports events and parties with peers. Club Five F met once a month, under the guidance of a parent volunteer, and enjoyed karaoke, sports and pizza. A "victory" garden was established at two residences with consultation and technical assistance from Red Wiggler Farm. Eight CSS supported adults prepared the soil, planted and harvested vegetables and herbs. Participation in recreation programs flourished as individuals who have participated actively in the past expanded their interests and tried new activities, and individuals who have had difficulty being involved were enabled to find and enjoy activities tailored to their needs and interests.

Michael and Thomas take the lead in a sprint at the CSS Olympics.



Tried and true annual events including the beach vacation, holiday party, prom and CSS Olympics at Georgetown Prep were all successful and well attended. The beach trip to Ocean



Mitch shows off his latest art project in the new art room.

City included picnics, boat rides, fishing, walks on the beach and board walk, dancing at clubs; 45 adults plus support staff participated. The prom and holiday party, made possible by parent volunteers, featured evenings of music, dancing, and food in our beautifully decorated gym, even with the construction in progress. Over 400 people attended the CSS Olympics, where athletes demonstrated their skill in various track events and a basketball scrimmage with volunteers. The games and lunch were held in the Georgetown Prep activity center, and the rainy weather did not dampen the high spirits. Individuals look forward to the larger annual events and continue to enjoy the weekly classes and activities. Friendships have developed, new interests fostered and social competence in varied settings enhanced.

We continue to be fortunate to have the support of the community as donors, volunteers, and advocates. Family members of consumers supported by CSS have provided vital assistance as well as developed friendships and bonds with each other. The FACE group met regularly, organized dinner fund raisers, initiated a lecture series on topics important to people with disabilities and attended Chamber of Commerce events to promote employment. Family members have provided advocacy at the state and county levels, assisted other families with needed

information and supported CSS staff and clients. Friends and family have found a multitude of ways to contribute including cooking a special dish in a house, joining a work group or committee, advocating with state legislators, writing letters, helping someone without family involvement, or volunteering at a CSS event. Expanding our network of support has strengthened our resolve to fulfill goals and overcome obstacles.

CSS continues to play a vital role in Montgomery County in the lives of people with significant developmental disabilities. A key goal moving into 2010 continues to be the development and maintenance of a strong foundation of support that enables each individual to participate fully in life in our community. Our focus must always be on ensuring each individual's supports are flexible and evolving as the person and the community around him/her changes. The challenges for 2010 are daunting: develop strategies to maintain existing services with decreases in government funding; advocate for essential services to meet the needs of specific individuals, support innovative models of service and identify new resources, adjust administrative procedures to maintain quality of services with changing regulations and standards, and continue to build partnerships and coalitions to increase community involvement and awareness. CSS has the commitment and expertise to meet these challenges. We confidently go forward into the New Year and are determined to build a more inclusive community while supporting each individual to meet his/her self-directed life goals.

Sincerely,

A handwritten signature in cursive script, likely belonging to Phil Andrews.



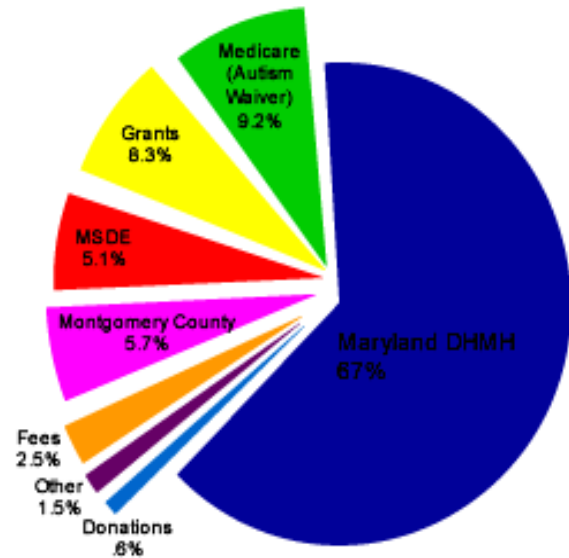
Zack and his friends advocate for adult services in Annapolis.



Phil Andrews works alongside volunteers to make lasagnas during the 2009 Community Service Day event.

# Financial Summary

Public Support & Revenue  
year ended 30 June 2009



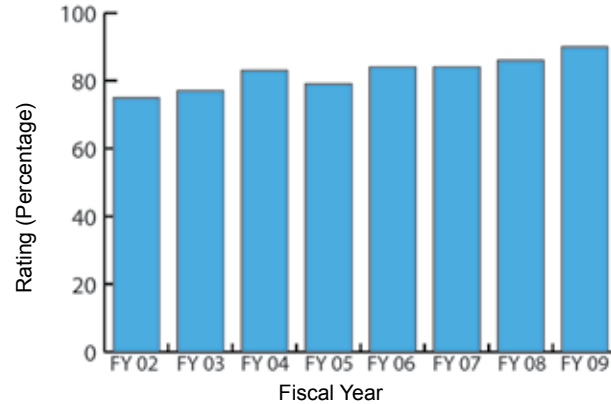
Program & Administrative Expenses  
year ended 30 June 2009

Category	Program Expenses	Administrative Expenses	Total Expenses FY09	Program & Admin. Expenses as % of Total
Salaries and Fringe	8,793,838	1,157,616	9,951,454	78.0%
Facilities and Equipment	256,294	59,593	315,887	2.5%
Program Activities/Supplies	438,783	25,215	463,998	3.6%
Clinical Professional Services	333,959	—	333,959	2.6%
Depreciation & Amortization	512,302	45,052	557,354	4.4%
Insurance	210,476	14,727	225,203	1.8%
Travel	266,006	10,922	276,928	2.2%
Interest Expense	106,320	21,202	127,522	1.0%
Other Expenses	282,629	111,688	394,317	3.1%
Professional Fees	94,575	9,883	104,458	0.8%
<b>Total</b>	<b>11,295,182</b>	<b>1,455,898</b>	<b>12,751,080</b>	<b>100.0%</b>
<b>Administrative Expenses as a Percentage of Total Expenses</b>				<b>11.4%</b>

Community Support Services, Inc. is audited annually by Mullen, Sondberg, Wimbish & Stone, P.A. A full FY09 audit report is available upon request.

# Performance

Quality Assurance Measure; Annual Agency Average



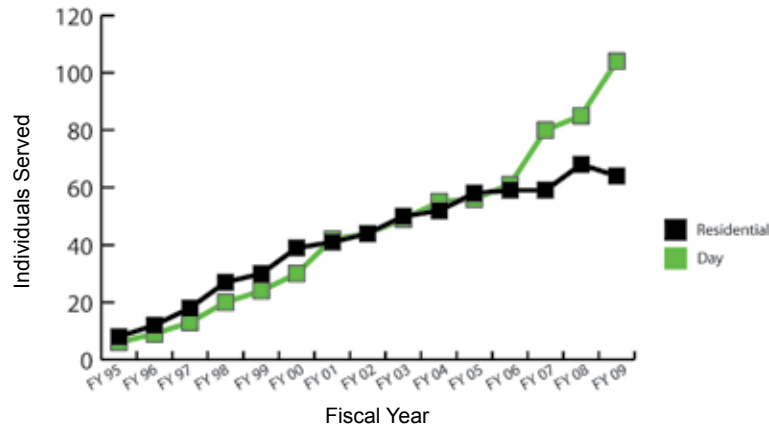
## Strengthening Services

A key goal for CSS continues to be strengthening the services we provide and ensuring quality programs that accurately serve the needs of the community. Ongoing internal review ensures that we continue to build strong programs and offerings. Monthly statuses, an evaluation tool utilized by staff to review all residential, day and educational services, address the following areas: general program activities, the individual plan, instructional skills development, behavior management and skill development, communication and coordination. Depending on whether or not the criterion is met, a rating is given.

A score of 80% or better has been established as the agency goal which reflects a high programmatic quality and coordination of services.

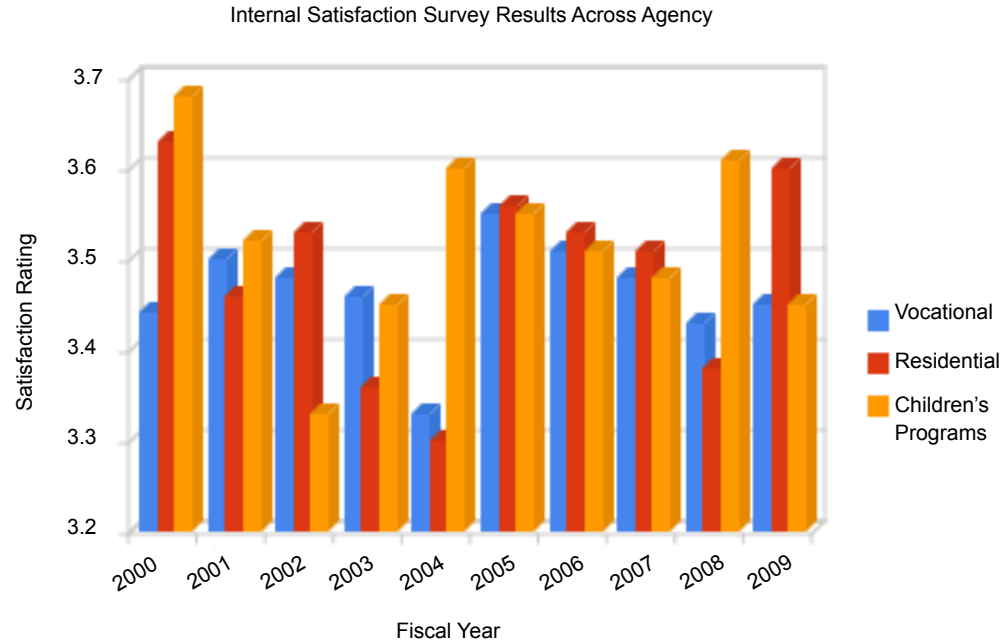
This year, the agency's overall average was 90%, an increase of 4.6% over last year.

Adult Services Growth





# Performance



The CSS Board of Directors conducts an annual satisfaction survey as part of the internal evaluation of quality. Individuals, family members and staff rate their level of satisfaction on specific areas of services with residential, supported employment and children's services. A 4 indicates that the respondent is highly satisfied and a 1 indicates a low level of satisfaction with that item. CSS services have maintained a consistent level of satisfaction, between satisfied and highly satisfied (3-4) each year since inception.

# CSS Staff and Consultants

A/O 30 JUNE 2009

## ADMINISTRATIVE & Supervisory Staff

Lucinda Adams  
Twyla Bishop  
Sean Blakley  
Joy Brill  
Joyce Buah  
Kara Lynn Burton  
Sassy Daly  
Christianne Datu-Inca  
Cheyenne Davidson  
Edem Kofi Dogboe  
Helene Essiane  
Earl Freeman  
Ken Gedling  
Alicia Glassman  
Kristina Gorman  
Patrick Graveline  
Wayne M. Gregory  
Elizabeth Hoffman  
Susan Ingram  
Allison Jarvis  
Nickell Jennings  
Samuel Jones  
Laura Lear  
Zainab Kamara  
Shakil Khan  
Gyesi Korang

Director of Adult Services  
Job Development/Employment Coordinator  
Assistant Program Director  
Nurse  
Assistant Program Director  
Receptionist  
Program Specialist  
Administrative Assistant  
Autism Waiver Program Specialist  
Nurse  
Human Resources Assistant  
Community Support Coordinator  
Special Education Teacher  
Community Support Coordinator  
Director of Adult Day Services  
Director of Programs  
Community Support Coordinator  
CSLA Coordinator  
Executive Director  
Assistant Director of Special Programs  
Assistant Program Director  
Assistant Program Director  
Director of Human Resources  
Nurse  
Nurse  
Community Support Coordinator

Valerie Krupin  
Deborah Leiterman  
Jinqui Lin  
Festina Manly-Spain  
Stacey L. McCarley  
Cynthia Meredith  
Samuel Ntim  
Christine O'Connor  
Ashley Parker  
Katie Raymond  
James Richards  
Craig Roberts  
Matthew Rodgers  
Matt Sanli  
Bill Scherping  
Kateri Schmitt  
Margaret Serry-Kamal  
Tammie Snyder  
Rhonda Stull  
Fasil Temesgen  
Patricia Thorpe-Finney  
Patrick Ugboaja  
Michael Alexander  
Bob Simon

Training Coordinator  
Accounting Clerk  
Accountant  
Assistant Program Director  
Assistant Director of Finance  
Education Specialist  
Special Education Teacher  
AP/Payroll Manager  
Communications Coordinator  
Quality Assurance Director  
Community Support Coordinator  
Assistant Program Director, Recreation Services  
Systems Administrator  
Fleet Manager  
Director of Finance  
Music Therapist  
Community Support Coordinator  
Associate Director  
Director of Residential Services  
Director of Special Programs  
Medical Coordinator  
Community Support Coordinator  
Facility Coordinator  
Assistant Facility Manager

# Direct Support Staff

## Emploment Instructional Associates

Amechi Adamson, Lawrence Adjei, Fred Akinto, Joseph Allou, Charles Amofo, Aman Assefa, Allen D. Barnes, Andrew Berewa, Robert Brown, Chernor Bundu, Andrea Burdette, Bwalu Jumanne Bwalu, Julie Case, Etta Collins Nicol, Yalikhhan Conte, Ronald Cooper, Robert Dawson, Victor Deen, Hanna Dibaba, Tiangai Dorley, Jemal Fedil, Yvonne Fonseca, Agnes Forbin, Almamy Gassama, Theresa Geegbe, Mallam Jalloh, Birdelyn Johnson, Salifu Kabbany, Abubakar Kamara, Matthew Kamei, Yassah Kargbo, Sheila Karikari, Rhoda Kay ,Clarisse Kehou Kellie Kibler, Bernard Kiedo, Yawo Kondo, Mary Kouko, Yohannes Limenih, Sam Mancka, Isatou Marcano, Jamesina Max-Browne, Teddy Max-Browne, Michelle Merrill, John Mutie, George Mwangi, Thaddeus Ndanjong, Christine Ngouambe, Franklyn Nicol, Emilienne Nsateng, Tamara Nunes Williams, Carine Nya, Frederick A. Ofori, Andy Ojinnaka, Modupe Omopo, Kingsley Oriaku, Thompson Owusu, Sammir Perez, George Putu, Ebenezer Quarshe, Bone Randolph, Nelson Rodriguez, Yama Saye, Girma Senay, Georgia Swinton, Alimamy Tommy, Mariam Tommy, Fabian Vesoh, Geoffrey Wendel, Mary Wilson-Bih

## Awake Overnight

Papa Arkhurst, Francis Asante, Brima Cherif, Agatha Cole, Edward Gyamfi, Jacqueline James, Foday S. Kamara, Vivlyn Mathies, Delight Napoabil Mosore, Elwin Rose, Isata Sangarie, Hamid Savage, Foli Somado-Hemazro, John Stern, Myriam Stevenson, Beatrice Tamakloe, Annabel Urey-Tingba, Gibril Yansaneh

## Residential Instructional Associates

Rocky Addison, Genevieve Afram-Debra, Adolphus Agbor, Adjoa Amaglo, Matthew Mercy Ashley, Selamawit Belayneh, Richard Budd, Abena Caesar, Matthew Carpenter, Arnold Caulker, Felicia Chongwa, Lean Cole-Smith, Komlan Dagbame-Ulrich, Amin Dallal, Sherma Darlington-Wilson, Albertine Dennis, Aminata Derra, Isaac Dikenah, Mohamed Dumbuya, Janet Edwards, Obediah Egekwu, Tanyi Eyongetah, Kwabena Freisinger, Vincent Frimpong, Thomas Gaye, Julian Gbaba, Saba Getachew, Ernest Goba, Ahmed Hassan, Sampson Itoka, Edwin Jackson, James Johnson, Ishmael Kamara, Angela Khanu, Alice Koffy, Garmai Lepolu, Iyamide Macbailey Evangeline Mancka, Sajalieu Mansaray, Delroy A Matthie, Richard McLean, Belayneh Mengesha,

Isaac Mensah-Poku, Henry Morray, Theophile Ngoupa, Bintu Nimaga, Agyemang Nkrumah, Frederick Obeng, Ogechi Okorie, Ejike Owuh, Joe Joe Parker, Bruce Pope, Doris Quentin-Charles, Mohamed Sanu, Cheikh Seck, Amma Serwah, Dougo Sidibe, Caroline Sone, Akinkuade Timmy, Akmed Turay, Moses Vincent, Mariama Wilson, Josephine Wooten, Lela Yeshitila



Oscar and Andrew enjoy playing Wii sports at CSS camp.

## The Marcia D. Smith School Instructional Associates

Charlotte Annan, Rossi Cofield, Pauline Cole, Kenyail Johnson, Kimberly Limparis, Saleathia Parker, Adrian Portillo, Matthew Springer, Adama Tanwin, Elmo Urey, Lolita Villegas

## Community Support Associates

Amavi Ahianor, Kwaku Armooch, Edwin Awuro, Sadio Conde, Alusine Conteh, Godlove Ekane, Bernard A. Fayorsey, Monica Patricia Gutierrez, Saidi Harerimana, Genevieve Holmes, Mary Jalloh, Sandra Kamah, Alusine Kamara, Robin Kautz, Francis Kirong, Protus Monikang, David N Morris, Maria Motto, Olorunlogbon Omopariola, Isaac Richards, Isaac Roberts, Alusine Sidique, Patrick Tarplah, Paye Tingba, Isaac Toee, Sulaiman Turay, Wellington Wasonga

## Camp Staff

Maria Abayomi-Cole, Charles Agyei, Robert Ashe, Akua Boasiako, Bendu Boyce, Gail Brown, Mercedes Burke, Marwan Castellani, Michael Che, Brook Daniel, Meraf Derese, Kristina Drew, Mayra Gutierrez, Pilar Knight, Natan Meaza, Mugo Nganga, Kelchi Oriaku, Francisca Polanco, Juliana Riddle, Shaceda Rogers, Hannah T Shorton, Finley St. Pierre, Christopher Tarpeh, Yandi Teage, Latoya Terry, Alican Tuncer

## Substitutes

David Awotwe-Otoo, Albert Benjamin, Rose Bright, Felix Brown, James Mahoi, Augusta Sannoh, Jerry Tarway, Ivy Yeboah

# Consultants

Susan Abrams, David Band, Maryann Blotzer, Patti Clements, Rossi Cofield, Frederick Covington, Dana Duncan, Sheila Egan, Marilyn Leeseburg, Thomas Hyde, Janet Knapp, Sharon Koza, Mario Lagman, Susan Levine, Stephanie Milton, Ahna Oshaughnessy, Susann Pinkerton, Kateri Schmitt, Laura Schneider, Cheryl Shaw, Marcia Smith, Marilou Tablang-Jimenez, Judy Thorpe, Annette Williams

Vibha works to roll Gazettes and prepare papers to be delivered.



Thomas plays with the new Pac Man game at the CSS after-school camp.



Tim Kane and others enjoy dinner at the Greene Turtle dine-out night fundraiser.



# Spotlight on services



Anne is a 17 year old young lady who attends the Marcia D. Smith School and receives wrap around services through the autism waiver. With intensive staff support, Anne participates in activities in her home and community as well as works on developing vocational skills and interests. Anne makes and delivers coffee with her friend, Alex, three mornings a week and seems to enjoy pushing the cart and greeting the many people that she meets. Anne performs cleaning tasks in the offices of “Great and Small” where she also enjoys horse back riding lessons. Anne participates with peers in community recreation including swimming, bowling and shopping. She is very responsive to particular people in her life, and has shown improvement in social/behavioral skills. Therapeutic services are integrated throughout her day and include psychological, psychiatric and speech and language therapy. Anne is now able to participate in a wide variety of community environments with support.



Richard receives supported employment and CSLA services provided by CSS. Richard’s schedule of support, designed by his family and CSS staff, includes an extended day during weekdays and on Saturdays. With intensive staff support, Richard works at St. Martin’s Church in Gaithersburg packaging food which is distributed to members of the community who are in need. Richard also rolls and delivers the Gazette Newspaper weekly. He participates in recreational and social activities with peers daily; music and dance are favorite activities as well as walking and hiking. Richard receives support services one weekend per month, joining peers in a CSS residence and participating in activities of daily living. Psychological, psychiatric and other therapeutic services are coordinated and integrated to address his complex needs.



Rodrigo is fifteen years old and receives services from CSS through the autism waiver. He has participated in after school and recreational services on days off from school for the past five years. Rodrigo lives at home with his parents and younger brother in Rockville. His schedule of services is flexible, designed by his family, and is coordinated with his school schedule and family needs. Rodrigo particularly enjoys and excels in creative drawing, as well as interactive music activities in small groups with peers. He also enjoys activities with peers in the community such as swimming, bowling, boating, playing at the park and playground, having lunch out and hiking. With intense instructional and behavioral support, Rodrigo has developed better tolerance for new environments and changes in schedule and routine. Consistent exposure to community facilities and activities has expanded Rodrigo's interests and enabled him to build new skills and independence.

## Spotlight on services



Jordan is a 27 year old man who has received residential and supported employment services from CSS for the past six years. With consistent, intensive staff support, Jordan works productively laundering towels for a local hair salon, rolling and delivering Gazettes and assisting with washing vans. Jordan lives in a town house in Gaithersburg with one housemate. Jordan enjoys hiking and is familiar with the many parks in Montgomery County. His CSS team and family work closely with psychiatric and psychological service providers to develop treatment strategies that enabled Jordan to live and work as safely and independently as possible.

# Thank You Donors!

Alliance, Rock Grove Associates L.P., Jeffrey Kopp, Robert F. Hoyt Jr., David Diamond, Patrick & Kristin Paolini, Robert & Andrea Levine, Joe's Crab Shack, Dr. R.K. Sarin & Mrs. Amita Sarin, Allen M. & Rochelle E. Gingerich, United Way of the National Capital Area, The Behnke Nurseries Co., R.M. & K.A. Simkins, Madeleine G. Rudd, Edna P. Turner, Steven & Lydia Glucksberg, Richard & Glenda Hunter, Maria and David Dudish, Marilyn Joy

Kayliegh McConnell, a Smith School student, enjoys using the treadmill in the new recreation space.



James & Irma Troppman, John & Nancy Devierno, Craig & Jillyn Schulze, Allen M. & Rochelle E. Gingerich, Montgomery

Leeseberg, Elise & Martin Baach, Mary Ann Ellis, Mr. & Mrs. Rhodes Boykin, Jr., Katherine Boykin Ulman, David & Valerie Krupin, Rebecca Leonard / Early Intervention Associates, Rhonda

Furmanski / Shoppers, Michael & Susan Krempasky, Robert & Ellen Turverey, Lenora Lassen, Annette Williams, Peggy Greenspan, Mimi Food, Inc. Three Brothers of Rockville, Steven & Susan Karr, Mr. and Mrs. Robert F. and Brenda Hoyt, Michael & Kathryn Griffin, Jim & Patrice Datovech, Peggy Greenspan, Gary & Beverly Fried, Dr. & Mrs. Jeffrey and Patti Pukatch, Brenda & Jack Feldman, Allen M. & Rochelle E. Gingerich, Coca-Cola Enterprises, Alan & Sue Astrove, Ms. Virginia R. Mitz, Marcia & Matthew Diamond, Linda Long, Robert & Barbara Bender, Joanne Vanderhorst, Andrew & Patricia Varipapa, Thomas Diamond, Gary & Claire Funkhouser, Gil & Mary-Ellen Thurm, Carome Nya, Robert & Lyda L. Astrove, Amble & Uma Prasad, Patrick A. Malone, S.J. & Mrs. S.J. Larkins, V.G. & Geetha Ramaswamy, David & Molly Diamond, Craig & Katherine Ulman, Barbara & Charles Levenm Sudhir Krishnamurthi & Nalini Sudhir, Robert & Constance Frasche, John & Elizabeth Roth, Mullen, Sondberg, Wimbish & Stone, P.A., Nancy Frasche, John & Nancy Devierno, Marilyn Joy Leeseberg, Craig & Jillyn Schulze, Jeffrey & Karen Wendel, Edith Hustvedt & Virginia Hustvedt, Peggy Greenspan, Jeffrey Ziegler, Dr. Sidney & Douglas Greenspan, Douglas Greenspan DDS, Daniel & Ellen Tobin, Lee H. Monsein, MD, Christopher D. Malone, Fanaroff & Steppa LLC, Allen M. & Rochelle E. Gingerich, Patricia Lynn Sachs, A.B. Veirs & Sons, Inc., United Way of the National Capital Area, Dr. & Mrs. Fred Biasini, Amita V. Sarin, Mary Ann Ellis, Neil R. Ellis, Rodrigo & Theresa Perez, Shushan & Shenn-Yu Chao, Luca & Josephine Racanelli, CVS Caremark Charitable Trust, Albert & Katherine Randall, Carol Fried & Andrew Mitz, Jeffrey Cohen & Leslie Fried, Patrick Malone, Ruei-Hwa Shyu, Thomas & Danielle Lane, Harriette K. Plotkin, Sandy Lassen, Bernard & Emily Kanstoroom, Alvin & Gloria Bernstein, Condo Residences II of Fallsgrrove, Renee Carlson, Allen M. & Rochelle E. Gingerich, Jan L. & Sheila Rosenberg, Wesley J. Zulty, Leonard &



Brian Hustvedt gives a high-five to Kevin Kane during the CSS Olympics award presentation.

### *donors continued*

Diane Rubin, Mildred Moskowitz, Linda & Paul Garner, Howard & Maxine Bernstein (The Bernstein Family), Carl & Beryl Tretter, Michael & Ilene Kanfer, John Bahadori, Donohoe Advisory Associates, LLC, J. Casey & Kathleen McCormick, Lisa & Daniel Paro, Daniel D. Hanley, James M. Foley, William J. McGolrick, Harvey Goodman & Barry Flax, Goodman-Gable-Gould/Adjusters , Paul McDonough, Cynthia Ann & Daniel Anastasi, Michael & Pamela Boland, Doris & Albert Povich, Montgomery Alliance, Jim & Patrice Datovech ,Joanne Vanderhorst, America's Charities, Mark & Candace Zamperini, Joseph C. Weller, Leeanne G. Russell, Larry & Barbara Caudle, Jr., Lary & Barbara Caudle, Jr., Thomas Gutierrez, Doris & Norbert Lustine, Verizon, Bette Dolan, Jack L. Stem, William Bridgman & Mary Baxter, Annette Williams, Mark & Candace Zamperini, New Millennium Networks, Inc.,Raj Gentle, Mark & Celeste Richardson, Watch Guard of the Potomac, Inc., Wells & Associates, Inc., Patricia & Fred Myers, Kirk & Debbie Van Brunt, Kevin & Jan Lipson, Jeffrey Pukatch, DDS & Patricia Pukatch, Barbara & Robert Bender, Martin & Susan Levin, Miriam & David Silverman, Edgar & Nancy Corr, Madeleine G. Rudd, Susan Ingram, Lila Farber, Dennis & Mary Keyser, Betty Bahadori, Robert & Ellen Turverey, Susan & George Hartung, Jr., Richard & Ronna Levin, Maurice & Ann Sislen, Raymond & Esther Peress, Berek & Elsa Glucksberg, Ronald A. Paul MD & Toni Paul, Joseph & Cathy Haver, Jennifer Hrynko, Edith & Virginia Hustvedt, Peggy Greenspan, R.K. Sarin MD, James & Joan Kane, Amble & Uma Prasad, Namik Haveric, MD, and Alma Haveric, Nathaniel & Joanne Mandisodza Brooks, Rev. Kwon Hu & Chon Hui Hu, Elisabeth H. Balzer, John & Juli Feissner, Fred & Carole Newman, Linda & James Burgin, James & Karen McManus, Sheila & Joseph Levine, Steven Ricketson, Susan & Lawrence Chandler, United Way of Central Maryland, Lawrence & Martha Jessie, David and Paula Gorman

## Special Thanks to...

**Philip Graham Fund** for their generous grant to support equipping the new addition space

**Kevin Kane and friends** for their fundraising efforts and work for the CSS Olympics & Annual Picnic

**FACE group** for the many fundraisers and advocacy events held throughout the year.