



Community Support Services, Inc.

9075 Comprint Court, Gaithersburg, MD, 20877
(301) 926-2300
www.css-md.org

Annual Report 2010

July 1, 2009-June 30, 2010

Mission Statement



Scott checks out the exhibits at the Air & Space Museum.



Emily files paperwork at her job with League of Women Voters

Community Support Services, Inc. is committed to the provision of quality community-based services to individuals with developmental disabilities. Individuals will be supported in accordance with their needs in school, work, home and the community. Services to be provided may include, but are not limited to, the following: job development; job coaching; transportation; money management; recreational skill development; instruction and supervision in the home; and behavioral management. Services are designed by the individual, the individual's family, and others who know the individual well. Services are rendered in the environments in which the individual desires to live, work, recreate or pursue educational goals. Services are fashioned to support each individual to pursue his/her own self-directed life goals.

From the Executive Director



Tim stands in outside of the community resource center after a large snowstorm. Last year saw a seasonal snow fall of 72", a recordbreaking winter for the DC Metro area.



Karim enthusiastically rocks out in a music class.

Dear Friends,

FY 10 brought a new year and a new decade with fresh hope and renewed commitment for positive change. CSS met the continuing challenge of decreases in government funding by making sacrifices necessary to maintain financial stability while ensuring continued program quality. Adult and children's services expanded to keep pace with community demand; physical capacity was enlarged with renovations of existing homes, reorganization of office space and new van purchases; the Marcia D. Smith School supported the transition of youth aging out and enrolled new students; therapeutic services and training of support staff were enhanced; and recreational opportunities were expanded. Volunteerism and partnerships with other agencies supported the growth and enabled CSS to maintain a high level of consumer satisfaction and program quality.

The skill and dedication of the direct support work force at CSS continues to be the key component of quality services. CSS continued to fine tune hiring procedures, training curriculum and accountability systems. Training including person centered planning, instructional strategies, daily schedule development, job coaching, cooking and nutrition were enhanced.

The training in behavioral strategies was intensified to follow up on an ongoing basis resulting in higher reliability scores across staff. CSS continued to utilize interns from local colleges and high schools and participated in a summer intern program for minority youth. The twelve youth hired for the summer of 2009, assisted with a variety of tasks across the agency with supervision provided by a Master's level student. CSS won the Director's award from the Montgomery County Department of Economic Development for its innovative summer youth program.

Programmatic focus this year included the overhaul of the process for person centered planning. Program staff received additional training, oversight and review of the implementation of the individual planning process. Innovative ways of involving individuals in integrated settings were actively explored for each person. Employment opportunities were expanded with a continued emphasis on paid and volunteer work. A project to develop a vocational assessment for people with severe disabilities, funded by the DD Council, was implemented. The process for assessment was developed and a pilot begun with ten individuals to



Annie enjoys a serenade from "Elvis", a local performer, at a coffee house.



CSS basketball team cheers at the Interagency Club basketball banquet.

fine tune and finalize the evaluation tools and process. Children's programs were strengthened and expanded to effectively serve the changing needs of the community. Children's services provided educational, residential, after-school, summer and holiday camp, in home and community support to 76 children this year.

Seven children were supported in residential services, three attending local special education school programs while five attended the CSS Marcia D. Smith School. Children continued to receive a range of services with highly individualized schedules of service designed by their family members to increase their social and community competence as well as support their family's needs. CSS navigated the complexities of multiple funding sources for children and successfully assisted families to access funding for which they were eligible.

The Marcia D. Smith School served 15 students in FY 10 including two students in residential educational services. Four students transitioned successfully to adult services, three choosing CSS adult services and one the New Directions waiver. The school continued to focus on the development of work and life skills and to prepare student's for a seamless transition at age 21.

Adult services expanded to accommodate five new individuals in residential services, 10 new individuals in day habilitation, three new individuals in the supported employment program and four new adults received funding for CSLA services. In the adult services program, CSS supported a total of 65 adults in residential services, 72 adults in supported employment, 38 in day

habilitation services and 20 adults received support through CSLA. Options for individuals to choose work, recreational and social experiences in the community continued to be fine-tuned, focusing on employment first. New employment staff received the two day training curriculum to develop job coaching skills, and advocacy continued, in partnership with other agencies, to increase employment within county government and in the private sector.

CSS enhanced professional services this year to better serve the individuals we support now as well as prepare for future needs. The provision of psychological services were fine-tuned to include more intensive training for new staff and data systems were established to document follow up training and staff performance. Reliability scores of staff implementing plans increased to an average of 95%, with fewer scores below 90%. Counseling, language, art, dance and music therapy hours increased. A nutritionist consultant continued as an integral part of the team to evaluate, train and guide consumers and residential staff in the preparation of healthy meals. Service quality continued to be monitored through an internal evaluation process including a rating of consumer satisfaction for all services. Monthly status scores, a measure of program quality, remained steady with an agency wide average of 90.5% while satisfaction ratings remained high.

Recreational programs and activities continued to be a central and consistent focus of this year's accomplishments. CSS was awarded funds from a local foundation to begin a dance/movement program which includes dance classes in a local dance studio. Thirty-five adults and 30 children began



Matija shows his competitive side at the racetrack while vacationing in Ocean City.



Donald shows off garden produce from Sandy Lake

participated actively in the past expanded their interests and tried new activities, and individuals who have had difficulty being involved were enabled to find and enjoy activities tailored to their needs and interests.



Rashid enjoys listening to music at Borders during a community outing.

participating in dance classes through this grant and will continue into the next year. Interesting and varied recreational programs were developed to include all residential consumers on evenings and on Sundays. Offerings by CSS including art, music, theater, sports, fitness, gardening and cooking as well as Opportunities through Montgomery College, Potomac Community Resources, VisArts and the M.C. Department of Recreation were all utilized. The Interagency basketball league enjoyed another season with the addition of a third agency competing weekly. The soccer league was continued, in partnership with the recreation department and other agencies, in which individuals supported by CSS and two other community providers participated. Members of Making Connections continued to meet twice a month and enjoyed movies, sports events and parties with peers. Back yard gardens were expanded this year to three homes as well as a community plot in Rockville and CSS participated in shares with Red Wiggler Farm. Eight CSS supported adults prepared the soil, planted and harvested vegetables and herbs. Participation in recreation programs flourished as individuals who have

Tried and true annual events including the beach vacation, holiday party, prom and CSS Olympics at Georgetown Prep were all successful and well attended. The beach trip to Ocean City included picnics, boat rides, fishing, walks on the beach and board walk, dancing at clubs; 45 adults plus support staff participated. The prom and holiday party, made possible by parent volunteers, featured evenings of music, dancing, and food in our beautifully decorated gym. Over 300 people attended the CSS Olympics, where athletes demonstrated their skill in various track events and a basketball scrimmage with volunteers. The games and lunch were held in the Georgetown Prep activity center, where County Executive Ike Leggett and Council member Phil Andrews made remarks to the crowd. Individuals look forward to the larger annual events and continue to enjoy the weekly classes and activities. Friendships have developed, new interests fostered and social competence in varied settings enhanced.

CSS remains financially strong and continues to utilize multiple sources of revenue. The Developmental Disabilities Administration provides over 90% of the funds needed to operate adult services, Montgomery County matches DDA funds with an annual supplement of about 8% and the Maryland



Ryan makes a basket with the help of his father, Doug, at the CSS Olympics.



Fred shops at a local grocery store for himself and his housemate.

State Department of Education provides the majority of funding for children's services. CSS was able to purchase seven vehicles this year to replace aging vans. Three renovation projects were approved and funded by Montgomery County's Group Home Renovation Program, totaling \$167,000, to upgrade homes with new floors, carpet, windows, bathroom and kitchens. Generous support from donors, including family members, community members and a local foundation, provided the revenue to continue special events, recreational and social activities. We continue to be fortunate to have the support of the community as donors, volunteers, and advocates. Family members of consumers supported by CSS have provided vital assistance

as well as developed friendships and bonds with each other. The FACE group met regularly, organized dinner fundraisers, initiated a lecture series on topics important to people with disabilities. Family members have provided advocacy at the state and county levels, assisted other families with needed information and supported CSS staff and clients. Friends and family have found a multitude of ways to contribute including cooking a special dish in a house, joining a work group or committee, advocating with state legislators, writing letters, helping someone without family involvement, or volunteering at a CSS event. Expanding our network of support has strengthened our resolve to fulfill goals and overcome obstacles. CSS continues to play a vital role in Montgomery County in the lives of people with significant developmental disabilities. A key goal moving into 2011 continues to be the development and maintenance of a strong foundation of support that enables each individual to participate fully in life in our community. Our focus must always be on ensuring each individual's supports are flexible and evolving as the person and the community around him/her changes. The challenges for 2011 are daunting: develop strategies to maintain existing services with decreases in



CSS was awarded a grant from the Aronson Foundation to purchase new specialized transportation vans.

government funding; advocate for essential services to meet the needs of specific individuals, support innovative models of service and identify new resources, adjust administrative procedures to maintain quality of services with changing regulations and standards, and continue to build partnerships and coalitions to increase community involvement and awareness. CSS has the commitment and expertise to meet these challenges. We confidently go forward into the New Year, united by our determination to build a more inclusive community while supporting each individual to meet his/her self-directed life goals.

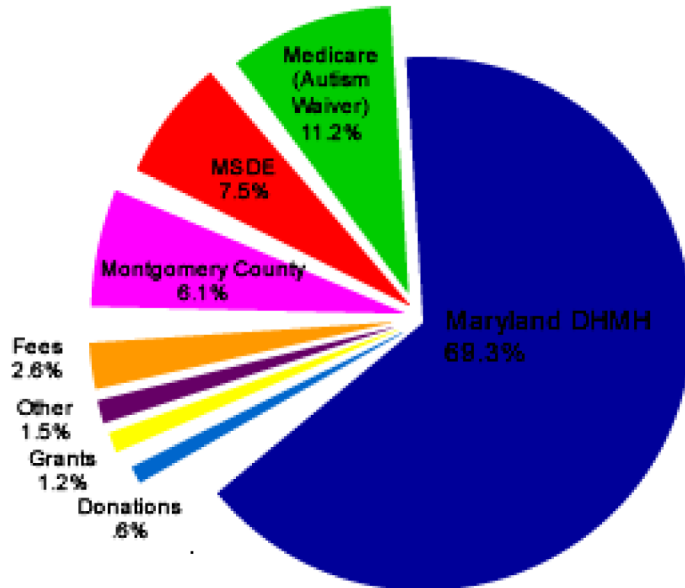
Sincerely,

A handwritten signature in black ink, which appears to read "Susan Ingram".

Susan Ingram

Financial Summary

Public Support & Revenue
year ended 30 June 2010

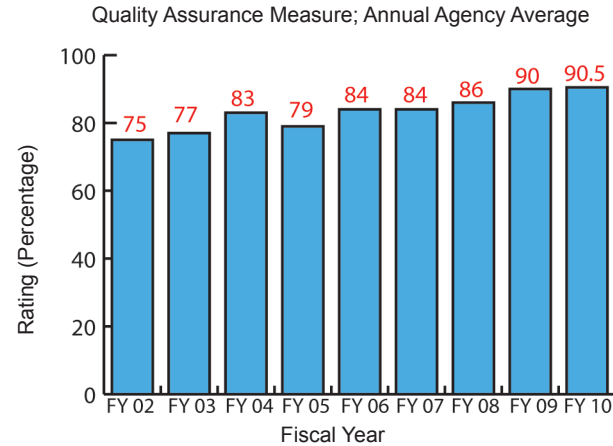


Program & Administrative Expenses
year ended 30 June 2010

Category	Program Expenses	Administrative Expenses	Total Expenses FY10	Program & Admin. Expenses as % of Total
Salaries and Fringe	10,100,096	1,248,326	11,348,422	76.0%
Facilities and Equipment	468,402	55,122	523,524	3.5%
Program Activities/Supplies	405,975	50,177	456,152	3.1%
Clinical Professional Services	356,504	—	356,504	2.4%
Depreciation & Amortization	1,001,061	109,550	1,110,611	7.4%
Insurance	222,011	27,865	249,876	1.7%
Travel	225,457	27,440	252,897	1.7%
Interest Expense	113,986	7,791	121,777	0.8%
Other Expenses	166,068	17,373	183,441	1.2%
Professional Fees	93,403	11,544	183,441	1.2%
Total	13,353,815	1,574,759	14,928,574	100.0%
Administrative Expenses as a Percentage of Total Expenses				10.5%

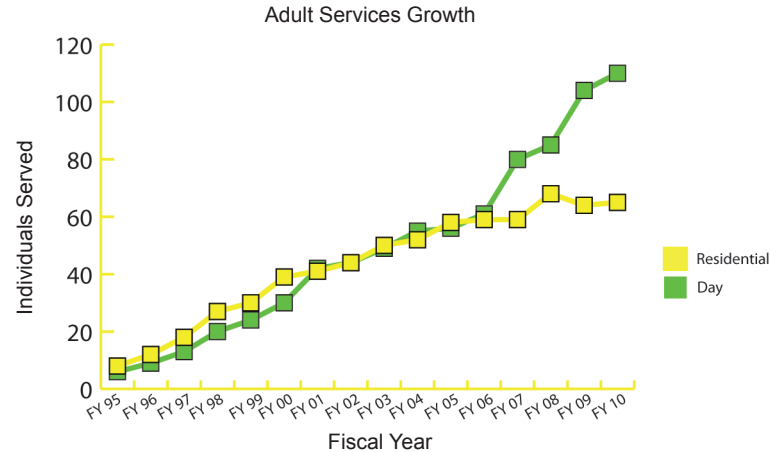
Community Support Services, Inc. is audited annually by Mullen, Sondberg, Wimbish & Stone, P.A. A full FY10 audit report is available upon request.

Performance

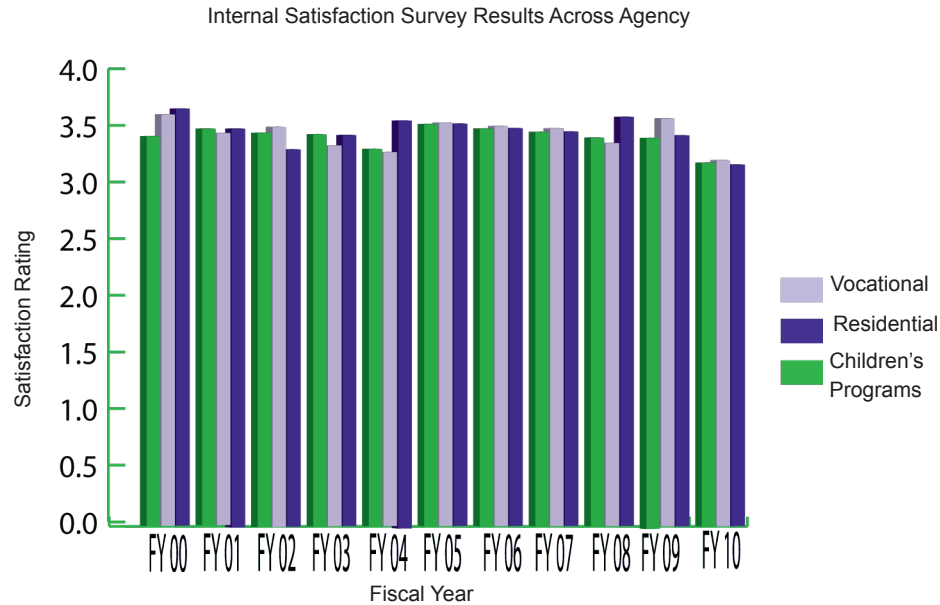


Strengthening Services

The monthly status system monitors program quality in critical areas on an ongoing basis. Each residential, educational and employment site is observed and evaluated by a program supervisor each month. The rating for each site is shared with all staff and areas needing improvement are reviewed and corrected. A goal of 90% was set for all services. The average monthly status score across CSS services in FY 10 increased to 90.5%.



Performance



The CSS Board of Directors conducts an annual satisfaction survey as part of the internal evaluation of quality. Individuals, family members and staff rate their level of satisfaction on specific areas of services with residential, supported employment and children's services. A 4 indicates that the respondent is highly satisfied and a 1 indicates a low level of satisfaction with that item. CSS services have maintained a consistent level of satisfaction, between satisfied and highly satisfied (3-4) each year since inception.

ADMINISTRATIVE & Supervisory Staff

Lucinda Adams, *Director of Adult Services*
Amavi Ahianor, *Assistant Program Director*
Ada Ajeroh, *Community Support Coordinator*
Michael Alexander, *Director of Facilities*
Twyla Bishop-Ford, *Job Development/Employment Coordinator*
Sean Blakley, *Assistant Program Director*
Kara Lynn Burton, *Office Manager*
Manda Chungu, *Community Support Coordinator*
Pauline Cole, *CSLA Coordinator*
Sassy Daly, *Program Specialist*
Cheyenne Davidson, *Assistant Director of Children's Services*
Kristin Ferragut, *Marcia D. Smith School Education Director*
Earl Freeman- *Community Support Coordinator*
Alicia Glassman, *Community Support Coordinator*
Evelin Gomez, *Receptionist*
Kristina L. Gorman, *Director of Adult Day Services*
Patrick Graveline, *Director of Programs*
Wayne M. Gregory, *Community Support Coordinator*
Douglas Hubbard, *Facility Maint. Coordinator*
Susan C. Ingram, *Executive Director*
Allison Jarvis, *Assistant Director of Special Programs*
Nickell Jennings, *Assistant Program Director*
Samuel Jones, *Assistant Program Director*
Gyesi Korang, *Community Support Coordinator*
Valerie Krupin, *Training Coordinator*
Laura Lear, *Director of Human Resources*

Kimberly Limparis, *Assistant Program Director*
Jinjiu Lin, *Deputy Director of Finance*
Festina Manly-Spain, *Assistant Program Director*
Stacey L. McCarley, *Billing & Accounts Receivable*
Samuel Ntim, *Special Education Teacher*
Christine O'Connor, *Payroll Manager*
Doris Ortiz, *Accounting Clerk*
David Ozag, *Director of Operations*
Ashley Parker, *Communications & Development Manager*
Katherine Raymond, *Director of Quality Assurance*
James Richards, *Community Support Coordinator*
Craig Roberts, *Director of Adult Recreation Services*
Matthew Rodgers, *Systems Administrator*
Matt Sanli, *Fleet Manager* Tammie Snyder, *Associate Director*
Margaret Serry-Kamal, *Community Support Coordinator*
William Scherping, *Director of Finance*
Roger Stanley, *Receptionist*
Rhonda Kay Stull, *Director of Residential Services*
Jonathan Swann, *Community Support Coordinator*
Fasil Temesgen, *Director of Special Programs*
Patrick Ugboaja, *Community Support Coordinator*
Elmo Urey, *Community Support Coordinator*
Don Wallace, *Special Education Teacher*

CSS Staff
A/O 30 JUNE 2010

Direct Support Staff

Emploment Instructional Associates

Joseph Allou, Aman Assefa, Allen D. Barnes, Andrew Berewa, Luc Gilbert Bitjad, Ehulu Boya, Robert Brown, Cherner Bundu, Andrea Burdette, Bwalu Jumanne Bwalu, Matthew Carpenter, Ronald Cooper, Zakia Cummings, Hanna Dibaba, Yvonne Fonseca, Agnes Forbin, Almamy Gassama, Theresa Geegbe, Ahmed Hassan, Eric Hufnagle, Mallam Jalloh, Mary Jalloh, Ryan James, Fatmata Janneh, Ambulai Johnson, Birdelyn Johnson, Allan W. Juxon-Smith, Roger Kabagema-Payne, Salifu Kabbany, Abubakar Kamara, Alusine Kamara, Matthew Kamei, Yassah Kargbo, Sheila Karikari, Rhoda Kay, Clarisse Kehou, Kellie Kibler, Bernard Kledo, Yawo Kondo, Mary Kouko, Abdul Kuyateh, Yohannes Limenih, Lisa Louis, Sam Mancka, Jamesina Max-Browne, Teddy Max-Browne, Michelle Merrill, Grace Millinga, John Mutie, Linje Nankhuni, Thaddeus Ndanjong, Brian Newberry, Christine Ngouambe, Emilienne Nsateng, Carine Nya, Frederick A. Ofori, Andy Ojinnaka, Olorunlogbon Omopariola, Modupe Omopo, Thompson Owusu, Ebenezer Quarshe, Bone Randolph, Nelson Rodriguez, Girma Meaza Senay, Matthew Springer Georgia Swinton, Fabian Vesoh, Lela Yeshitila

Awake Overnight

Francis Asante, Brima Cherif, Agatha Cole, Komlan Dagbame-Ulrich, Julian Gbaba, Edward Gyamfi, Jacqueline James, Foday S. Kamara, Amadu Lamin, Vivlyn Mathies, Robert Maxwell, Delight Napoabil Mosore, Elwin Rose, Hamid Savage, John Stern, Myriam Stevenson, Beatrice Tamakloe

Residential Instructional Associates

Rocky Addison, Kastoria Addy, Omojesu Akinkuade, Esther Akinyi P. Garner, Adjoa Amaglo, Stephen Andoh, Charlotte Annan, Matthew Mercy Ashley, Edwin Awuro, Sajalieu Barrie, Selamawit Belayneh, Abena Caesar, Arnold Caulker, Felicia Chongwa, Lena Cole Smith, Ibrahima Conte, Yalikhhan Conte, Sherma Darlington-Wilson, Victor Deen, Albertine Dennis, Aminata Derra, Isaac Dikenah, Tiangai Dorley, Janet Edwards, Obediah Egekwu, Godlove Ekane, Emmanuel A. Etei, Tanyi Eyongetah, Vincent Frimpong Thomas Gaye, Saba Getachew, Ernest Goba, Sampson Itoka, Odepeli Iwori, Edwin Jackson, James Johnson, Ibrahima Kaba, Clarence Kandakai, Kebret Kebret, Angela Khanu, Alice Koffy, Francis K. Konah, Garmai Lepolu, Iyamide Macbailey, Arsenio Malondras, Evangeline Mancka, Delroy A. Matthie, Daniel K. Melli, Belayneh Mengesha, Isaac Mensah-Poku, Henry Morray, Agyemang Nkrumah, Frederick Obeng, Ejike Owuh, Bruce Pope, Isaac Richards, Mohamed Sanu,

Cheikh Seck, Dougo Sidibe, Isaac Toe, Sulaiman Turay, Moses Vincent, John Wachanga, Robert Williams, Mariama Wilson, Jacklyne Wonde

The Marcia D. Smith School Instructional Associates

Patrice Brooks, Gail Brown, Amin Dallal, Sampson Eduful, Mayra Gutierrez, Rayisha Quarrie, Doris Quentin-Charles, Christopher Stephanoff, Adama Tanwin, Paye Tingba, Lolita Villegas, Charles Williams, Adam Wysong

Community Living Associates

Daniel Adjei, Charles Amofo, Kwaku Armooh, Michael Barry, Alexander Bazzie, Kwabena Bempah, Bernard A. Fayorsey, Ephraim Mbonu, David N Morris, Juliana Riddle, Yama Saye, Alusine Sidique, Caroline Sone, Ernest St. Pierre, Wellington Wasonga, Gibril Yansaneh

Community Support Associates

Hilda Ahmed, Jennifer Ahmed, Rosa Alvayero, Erin Bryan, Marwan Castellani, Michael Che, Eric Dormang, Ernest Ekinde, Joy Elliott, Saidi Harerimana, Pilar Knight, Edward Ninda, Soh Park, Sandra Pinkett, Juliana Sarkodee, Djuan Short, Aican Tuncer, Christina Tzafaras

Camp Staff

Charles Agyei, Mercedes Burke, Etta Collins Nicol, Brook Daniel, Meraf Derese, Jurgen Frenz, Lothar Frenz, Monica Patricia Gutierrez, Eric Klein, Natan Meaza, Mugo Nganga, Francisca Polanco, Milot Rizil Jr., Finley St. Pierre, Tiffany Stull, Yandi Teage, Latoya Terry Charles Agyei, Mercedes Burke, Etta Collins Nicol, Brook Daniel, Meraf Derese, Jurgen Frenz, Lothar Frenz, Monica Patricia Gutierrez, Eric Klein, Natan Meaza, Mugo Nganga, Francisca Polanco, Milot Rizil Jr., Finley St. Pierre, Tiffany Stull, Yandi Teage, Latoya Terry

Substitutes

Maria Abayomi-Cole, Genevieve Afram-Debrah, Fred Akinto, David Awotwe-Otoo, Albert Benjamin, Rose Bright, Felix Brown, Robert Dawson, Mohamed Dumbuya, Kwabena Freisinger, Genevieve Holmes, James Mahoi, Maria Motto, George Mwangi, Tamara Nunes Williams, Theresa Orah, Kelechi Oriaku, Augusta Sannoh, Amma Serwah, Jerry Tarway, Akmed Turay, Mary Wilson-Bih, Josephine Wooten, Ivy Yeboah



Mike crosses the finish line at the CSS Olympics.

Professional & Consultant Services

Susan Abrams- Speech Therapist
Allison Burns- Psychology Associate
Michelle Chais- Art Therapist
Edem Dogboe- Nurse
Patrick Graveline- Psychologist
Dr. Lee Haller- Psychiatrist
Zainab Kamara- Nurse
Janet Knapp- Dietician-Nutritionist
Susan Levine- Speech Therapist
Dr. Smita Patel-Psychiatrist
Laura Schneider- Art Therapist
Dr. Marcia Smith- Psychologist
Christopher Taroli- Behavior Specialist
Dr. Robert Wisner-Carlson- Psychiatrist

Dr. David Band- Psychiatrist
Joy Brill- Nurse
Frederick Covington- Occupational Therapist
Dr. Ghislaine Fougy- Psychiatrist
Jonah Greene- Therapist
Dr. Cyril Hardy- Psychiatrist
Shakil Khan- Nurse
Marilyn Leeseburg- Music Therapist
Cynthia Meredith- Nutrition Instructor
Lauren Reis- Behavior Specialist
Cheryl Shaw- Behavior Specialist
Brittany Strawder- Behavior Specialist
Erin Weiner- Speech-Language Therapist

Maryann Blotzer- Licensed Social Worker
Rachel Carr- Behavior Specialist
Patti Clements- Speech & Language Therapist
Miri Frenkel-Yacubovich- Music Therapist
Sue Greene- Dance Instructor
Thomas Hyde- Behavioral Neurologist
Jeannie Kim- Education Specialist
Rebecca Leonard- Physical Therapist
Tanii Mosley- Behavior Specialist
Dr. Mahteme Selassi- Psychiatrist
Dr. Hugh Sickles- Psychiatrist
Dr. Marilou Tablang-Jimenez- Psychiatrist
Annette Williams- Professional Counselor



Lauren Reis works on a vocational assessment with Ryan.



Patrick Graveline and Margaret Serry-Kamal conduct a team meeting.



Cindy Meredith assists David and John during a healthy snack class.

Spotlight on Services



Joe is a 20 year old young man who attends the Marcia D. Smith School and the after-school camp at CSS. With intensive staff support, Joe participates in activities in his home and community, and maintains an active volunteer and work schedule at Food & Friends in Washington, D.C., the Bethesda Fire Department, the Bethesda Library, and the Islamic Foundation. Joe participates with peers in community recreation activities including dance and yoga classes, dining out, and shopping. Joe particularly enjoys playing games like Jenga, Uno, and Hangman with his classmates. Joe also participates in a social skills group and has made great strides in improving his interactions with peers.



Cyrus is a 23 year old man who has received services from CSS for the past four years. Cyrus graduated from the Marcia D. Smith School in 2007, and transitioned into residential and supported employment services. With consistent, intensive staff support, Cyrus volunteers with the Wilson Parrot Foundation in Damascus, cleaning and maintaining cages, and rolls and delivers Gazettes. Cyrus lives in a town house in Germantown with one housemate. Cyrus enjoys swimming at the Rockville Swimming Center and cycling. He loves catching a movie at the movie theater and making arts and crafts to share with his friends and family in art therapy class. His CSS team and family work closely with psychiatric and psychological service providers to develop treatments strategies that enable Cyrus to live and work as safely and independently as possible in the community.

Spotlight on Services



Alex is a 23 year old woman who participates in the day program and receives CSLA services from CSS. Alex's schedule of support, designed by her family and CSS staff, includes an extended day during weekdays and weekend support. Alex continues to make and deliver coffee around the CSS office, a job she began while a student at the Marcia D. Smith School. She enjoys pushing the cart and greeting people around the office. With intensive supports, Alex rolls and delivers the Gazette newspaper, and participates in a variety of community activities with her peers like trail walking at Lake Needwood, shopping at the Rio Washingtonian Center, and visiting the library. Therapeutic services are integrated throughout her day and include psychological, psychiatric and speech and language therapy. Alex enjoys participating in a dance class and music and art therapy activities during the day.



Miles, age eleven years, has participated in the CSS therapeutic afterschool, summer and holiday camp services for the past two years. Miles receives funding through the Extraordinary Family Member Program (EFMP), a Military Respite resource for active military families to obtain family support services for children with special needs. Miles lives at home with his parents and older brother in Montgomery Village, MD. His schedule of services is flexible and individualized, designed with input from his family, and is coordinated with his school schedule and needs of the family. Miles is a very active and playful young man and particularly enjoys and excels in outdoor activities, as well as interactive gym activities in small groups amongst his peers. Miles's favorite game is tag. He also enjoys a variety of other activities with peers in the community such as swimming, bowling, boating, hiking, playing at the park and playground, having lunch outside and in restaurants. With intense instructional and behavioral support, Miles has developed an increased understanding of various community sites and resources and their function for recreation and leisure activities. Consistent exposure to community facilities and activities has expanded Miles' interests and enabled him to build new skills and independence as a member of his community.

Thank You Donors!



Julie shows off her pottery creation from a VisArts class.

Charles Leven, Richard & Ronna Levin, Mary M. Levy, Jan Lipson, Luis M. Lopez Jr. & Lizabeth S. Lopez, Patrick A. & Vicki L. Malone

Chris and Peggy Mark, William J. McGolrick, Carol S. Fried & Andrew R. Mitz, Linda Mono, Michael D. & Kathryn E. Moore, Thomas and Mary Murphy, Mr. and Mrs. Orosz, David Ozag, Faranak Sadeghi and Behseta Parviz, Barbara, Ed & Amy Patigalia, Jan M Patterson, Rodrigo & Theresa Perez, Philip & Kathy Perlman, Mary Peter, Jeffrey B. Kopp & Susan M. Pisano, Stuart M. & Laura A. Plank, J Scott Plank, Amble & Uma Prasad, Frederick and Nancy Provorny, Jeffrey Pukatch, DDS & Patricia Pukatch, Luca & Josephine Racanelli, Nolan and Gail Rappaport, James Patton and, Patricia Reeves, Betty Ricketson, Ronnie and Molly Riley, Craig Roberts, Matt Rodgers, John & Elizabeth Roth, Madeleine G. Rudd, Jay Goldman and Rebecca Salon, R. K. Sarin, Charles and Jean Schramm, Craig & Jillyn Schulze, Miriam & David Silverman, Charles Sislen, Paul and Cathy Snider, Mona Zuberger and Stuart Spidman, Sudhir Krishnamurthi & Nalini Sudhir, Bruce Tapper, Melody Thomas, Gil & Mary-Ellen Thurm, Daniel & Ellen Tobin, James & Irma Troppman, Robert and Ellen Turverey, Katherine B. Ulman, Kirk & Debbie Van Brunt, Andrew & Patricia Varipapa, Harriet Weiss, Jeffrey & Karen Wendel, Patrick H. & Sheila S. Williams, Donald M. Wingo, Mary Yee, Joyce Yee

Alfred A. & Angela M. Altimont, Louise and Reynolds Atkins, Robert & Lyda L. Astrove, John and Betty Bahadori, Corinne and Kenneth Barnes, Leigh Sutherland and Richard Battaglia, William Bridgman & Mary Baxter, Faranak Sadeghi and Babak Behseta, Robert S. & Barbara Bender, Ann W. Bittman and Robert J. Bittman, William Black, David P. Black, Mary Ann Blotzer, Gary J. & Linda

W. Bosco, Carl and Joyce Brill, Clayton and Kay Brooke, Granville and Marjorie Campbell, Deborah and John Cartney, Christine and Arden Caszatt, Dolores and Robert Cefail, Shushan & Shenn-Yu Chao, Carolyn Clark, Russ and Debra Cook, Greg Cornelius and Dawn Ison, Jim & Patrice Datovech, John & Nancy Devierno, David & Molly Diamond, Marcia & Matthew Diamond, Jessica B Dolleck, Maria and David Dudish, Michael and Brenda Dunn, Karen Dysart, Neil Ellis, Mary Ann Ellis, Jack & Brenda Feldman, James M. Foley, Katherine S. Fones, Robert & Constance Frasche, Jeffrey N. Cohen & Leslie B. Fried, Gary R. & Beverly M. Fried, Francis Alexander Frisch and Janet Ann Frisch, Gary & Claire Funkhouser, Randy and Carol Gallun, Stanton J Gilderhorn, Allen M. & Rochelle E. Gingerich, Steven & Lydia Glucksberg, Peggy F. Greenspan, Douglas L. Greenspan, DDS, Michael & Kathryn Griffin, Rose and Paul Haldemann, Charles R. Hanley III & Robin A. Hanley, Elaine D Harmon, Susan & George Hartung Jr., Namik Haveric, MD, and Alma Haveric, Ralph P. & Hilaria

Heilman, Kris and Cheryl Hoisington, Cari Holmquist, Mr. and Mrs. Robert F. and Brenda Hoyt, Rev. Kwon Hu & Mrs. Chon Hui Hu, Rand and Sandra Huntzinger, Edith & Virginia Hustvedt, Edith D. Hustvedt, Jodi and James Ihasz, Susan Ingram, Greg Cornelius and Dawn Ison, Nickell Jennings, James & Joan Kane, Joshua & Nancy E. Kaufman, Dennis & Mary Keyser, Eleanor Kopchick, Joseph and Susan Krempasky, Lynn and Carol Labrecque, Thomas & Danielle Lane, Debang Lao, S.J. & Mrs. S.J. Larkins, Raymond & Lenora Lassen, Joyce E Leasure, Marilyn Joy Leeseberg, Barbara &



Mitch works in a community garden plot with the gardening club alongside other garden club members.

Corporate Donors and Grantors

Trader Joes, The PenSure Group, Target, Shoppers, Service Coordination Corp., Sellica Corp. Sarsen Publishing, Red Hot & Blue Gaithersburg LLC, McGrudder, MCASA, Montgomery Alliance For Community Giving, Howard and Maxine Bernstein Family Foundation, GoodSearch, GMSA, LLC , Giant, The Gazette, Food Lion, Fanaroff & Steppa LLC, Drink More Water, Donohoe Advisory Associates, LLC, Dolan Golf Tournament, Costco, Bottom Dollar, Beach Brothers Printing Inc., United Way of Central Maryland, United Way of the National Capital Area

Go online to check out our interactive annual report with more photos, videos, and links to our social networks.

www.css-md.org



Chris enjoys the water at Greenbrier Park.



The CSS chorus sings at the Valentine's Day coffee house.