



Annual Report 2016

July 1, 2015-June 30, 2016



Mission Statement



Oscar opens his first paycheck from Chips and Sips.



Ben splashes water at the pool.

Community Support Services, Inc. is committed to the provision of quality community-based services to individuals with developmental disabilities. Individuals will be supported in accordance with their needs in school, work, home and the community. Services to be provided may include, but are not limited to, the following: job development; job coaching; transportation; money management; recreational skill development; instruction and supervision in the home; and behavioral management. Services are designed by the individual, the individual's family and others who know the individual well. Services are rendered in the environments in which the individual desires to live, work, recreate, or pursue educational goals. Services are fashioned to support each individual to pursue his/her own self-directed life goals.



David kicks a soccer ball during a game.



Asher celebrates her friend Preston's birthday.



Juan prepares for winter with ice melt.



Emily wears a mask during the spring dance.



Chris watches the basketball game during the CSS consumer Olympics.



Brenton carefully fills wraps at work.



Satish smiles for the camera during the Mardi Gras themed dance.

From the Executive Director

Dear Friends,

Fiscal year 2016 brought exciting new experiences and opportunities to those supported by CSS. We celebrate the many achievements and continue to work with all stakeholders on the many challenges we face as well. Our strength comes from a strong leadership team, committed and highly trained direct support professional staff, supportive friends and family members, and individuals with diverse skills and interests. CSS has maintained its focus on the provision of high quality, individualized, and inclusive support services. We strive to match the interests, preferences, and needs of each person with a support plan that works.

Each individual is unique and each plan reflects that person's special attributes. In FY16, CSS supported 95 individuals in residential services, 162 individuals in adult day services, 10 individuals in nonpublic education services, and 107 individuals in home or community services. While the total number of children and adults supported continues to increase, CSS has maintained a model of small, integrated settings in which to provide services. While receiving residential support services, individuals usually live with one housemate in typical neighborhoods in upper Montgomery County. Each residence reflects the interests and preferences of the individuals who live there, and a schedule of activities is designed which implements each person's individual plan. Individuals may choose to engage in paid or volunteer work, participate in learning experiences in community settings, obtain vocational skill training, or participate in recreational/social activities in a variety of environments. CSS provides support to customize job tasks, provide job coaching and behavioral supports, and to facilitate integration in community settings.

Achievements in FY16 include:

- CSS applied successfully for federal funding to purchase twelve accessible minivans

- Received approval for or completed six major renovations in existing residences
- Opened That's A Wrap deli in a commercial shopping center, and employed individuals supported by CSS as well as nondisabled workers to operate the business
- Hired and trained 170 new staff
- Established 12 new work sites for paid and volunteer work experiences

CSS moves into FY17 knowing it has a vital role in the lives of Montgomery County citizens with significant developmental disabilities. A key goal continues to be the development and preservation of a strong support system which enables each individual to participate fully in community life. FY17 will bring many new and ongoing issues to challenge our community. We will need to work strategically together to:

- Develop strategies to maintain services while faced with inadequate government funding and with changes in rate structures for specific programs
- Advocate for essential services, meeting the specific needs of individuals
- Support innovative models of services while identifying new resources
- Adjust administrative procedures to maintain the high quality of services despite implementation of the new Community Pathways waiver, changing regulations and standards
- Continue building community partnerships and coalitions to increase involvement, integration and awareness

CSS has the commitment, determination and expertise to face these challenges head-on. United by a determination to build a more inclusive community while supporting the self-directed life goals of each individual, CSS moves with purpose and strength into the New Year.

Sincerely,



Susan Ingram



Rashid and Warren walk in the community on a nice summer day.



Sarah hugs Jessica at the lake during summer camp.



Deon helps make dinner in his home.



Diamond dances at the prom.

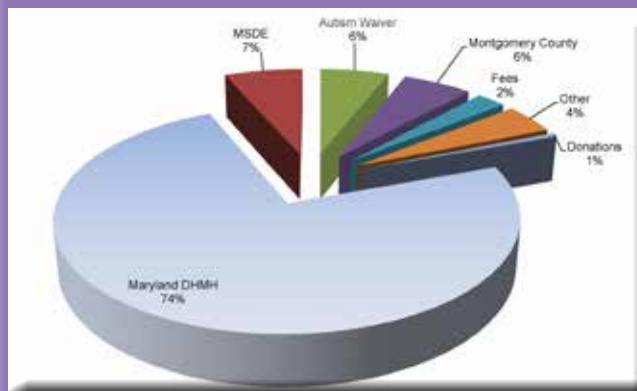


Brian waters the community garden.

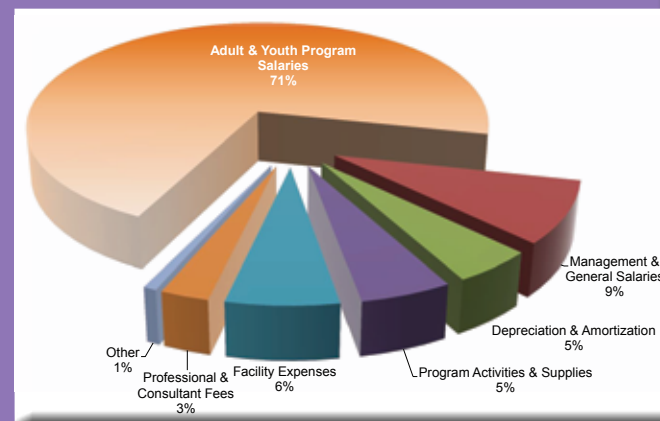
Financial Summary:

Year Ended June 30, 2016

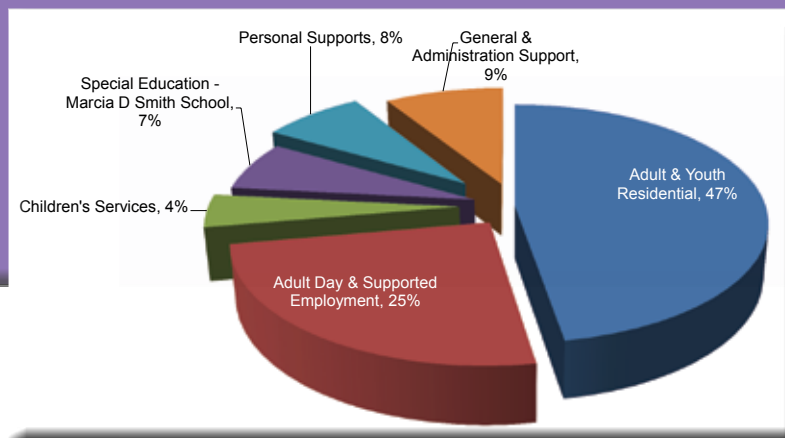
Public Support and Revenue



Expenditures by Major Category



Expenditures by Service



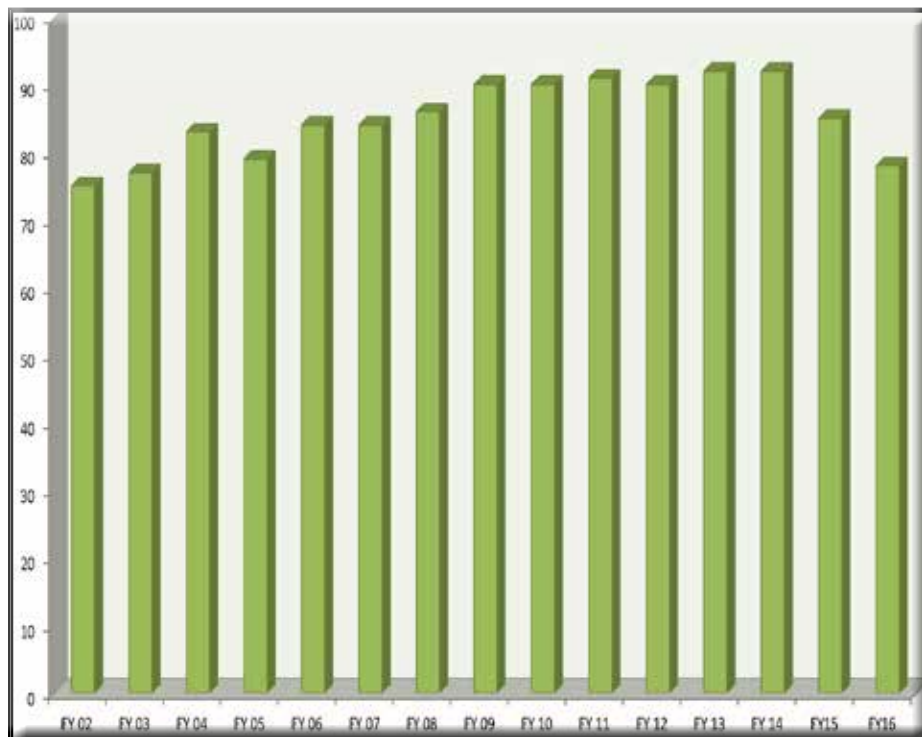
Community Support Services, Inc. is audited annually by Mullen, Sondberg, Wimbish & Stone. A full FY16 audit report is available upon request.

Performance

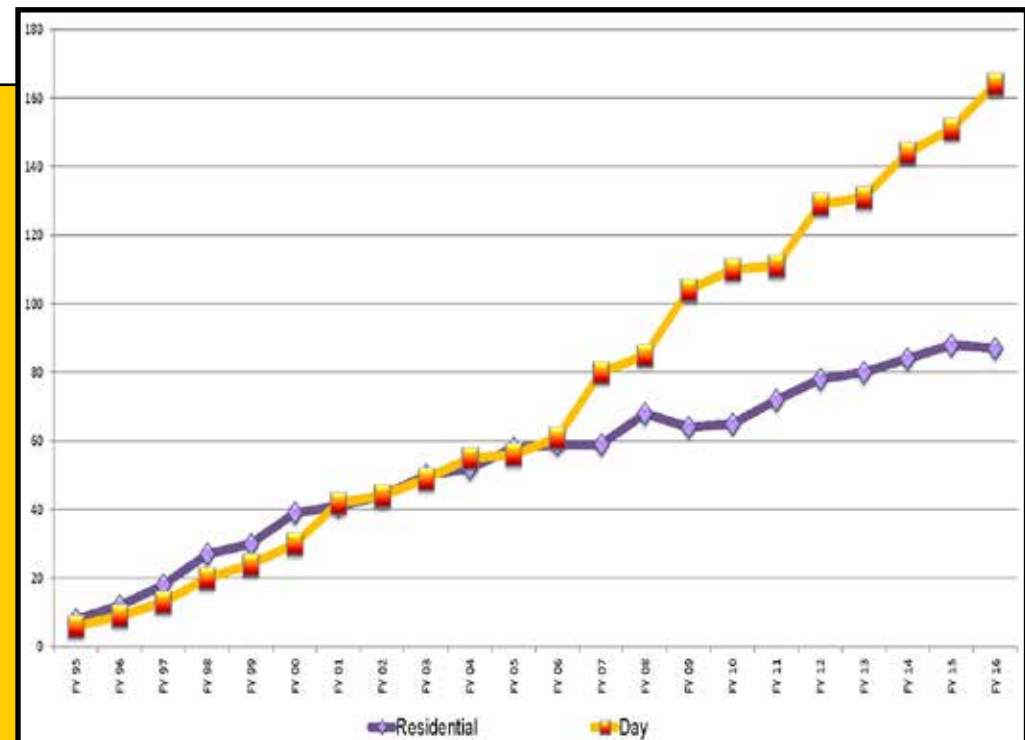
Strengthening Services

The monthly status system monitors program quality in critical areas on an ongoing basis. Each residential, educational and employment site is observed and evaluated by a program supervisor each month. The rating for each site is shared with all staff and areas needing improvement are reviewed and corrected. The agency's overall average on the monthly status for the fiscal year is 78% compared to 85% last fiscal year. The decrease from FY15 is due to the implementation of a higher standard of excellence and increasing the level of detail used in evaluations.

Quality Assurance Measure:
Annual Agency Average



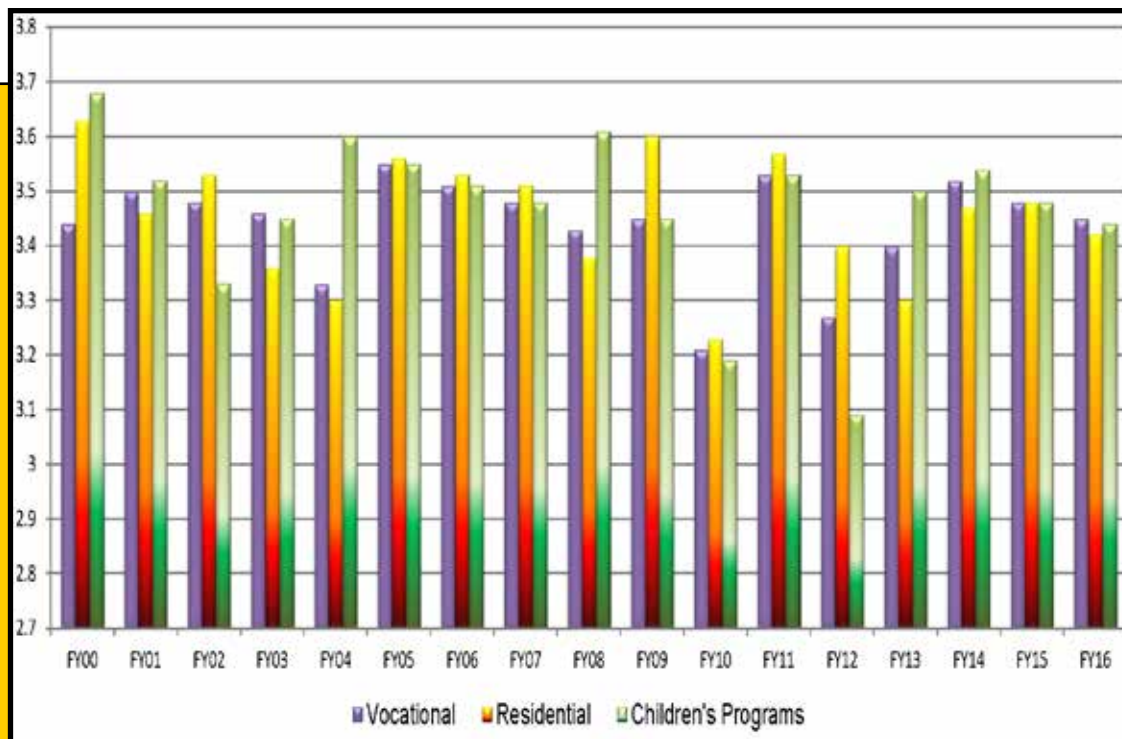
Adult Services Growth



Performance

The CSS Board of Directors conducts an annual satisfaction survey as part of the internal evaluation of quality. Individuals, family members and staff rate their level of satisfaction on specific areas of services with Residential, Adult Day and Children's Services. A 4 indicates that the respondent is highly satisfied and a 1 indicates a low level of satisfaction with that item. CSS services have maintained a consistent level of satisfaction, between satisfied and highly satisfied (3-4) each year since inception.

Internal Satisfaction Survey Results Across Agency



Right: Sam uses the food processor to make latkes.

Middle: George waves.

Below: Donovan practices his skills during drum class.



CSS Staff as of June 30, 2016

Administrative and Supervisory Staff

Victor Adoukonou	<i>Community Support Coordinator</i>
Amavi Ahianor	<i>Senior Assistant Program Director</i>
Teresa Allen	<i>Behavior Specialist</i>
Katharine Andreassen	<i>Teacher</i>
Connie Antonio	<i>Director of Finance</i>
Stephanie Anya	<i>Administrator Assistant</i>
Vera Ashiogwu	<i>Delegating Nurse</i>
Nancy Atkinson	<i>Behavior Specialist</i>
Janice Goldschmidt	<i>Director of Nutrition Services</i>
Monroe Barry	<i>Program Technology Coordinator</i>
Sean Blakley	<i>Director of Clinical Operations</i>
Lionel Bongkiyung	<i>Assistant Program Director</i>
Joy Brill	<i>Nurse</i>
Michael Brown	<i>Director of Information Systems</i>
Robert Brown	<i>Community Support Coordinator</i>
Kara Burton	<i>Office Assistant</i>
Ashley Chatneuff	<i>Communication Coordinator</i>
Manda Chungu	<i>Senior Assistant Program Director</i>
Sean Cole	<i>Assistant Program Director</i>
Emilio Del Toro Sanchez	<i>IT Manager</i>
Susan Ellsworth	<i>Director of Human Resources</i>
Rhonda Exil	<i>Substitute Coordinator</i>
Kristin Ferragut	<i>Education Specialist</i>
Cheyenne Frenz	<i>Clinical Director of Children's Services</i>
Alicia Glassman	<i>Community Support Coordinator</i>
Laura Lear Glean	<i>Administrative Director</i>
Kristina Gorman	<i>Director of Adult Day Services</i>
Patrick Graveline	<i>Deputy Director</i>
Wayne Gregory	<i>Asst. Director of Vocational Training</i>
Myisha Hagler	<i>Cooking Instructor</i>
Douglas Hubbard	<i>Facility Maint. Coordinator</i>
Eric Hufnagle	<i>Community Support Coordinator</i>
Susan Ingram	<i>Executive Director</i>
Abigail Jaeger	<i>Behavior Specialist</i>
Ryan James	<i>Director of Quality Assurance</i>
Allison Jarvis	<i>Coordinator of Children Services</i>
Arminda Johnson	<i>Delegating Nurse</i>
Samuel Jones	<i>Community Support Coordinator</i>
Katie Kaplan	<i>Special Education Teacher/Vocational Coordinator</i>
Denise Karson	<i>Operations Manager</i>
Feekepah Kerkula	<i>Medical Coordinator</i>



Jeff and Patrick smile at a friend.

Nadia Khalid	<i>Day Services Assistant</i>
Jessica Kokou-Sey	<i>Delegating Nurse</i>
Gyesi Korang	<i>Assistant Program Director</i>
Augustus Korkoya	<i>Assistant Program Director</i>
Chelsea Kugelmann	<i>Executive Assistant</i>
Shardai Lee-Sumlin	<i>Recruiter</i>
Dorothy Looky Djobo	<i>Community Support Coordinator</i>
Kerrie Love	<i>Human Resources Coordinator</i>
Fayia Mackay-Lengor	<i>Accountant</i>
Stacey McCarley	<i>Accounts Receivable Specialist</i>
Cynthia Meredith	<i>Education Specialist</i>



Dave enjoys a holiday dinner.

Spotlight on Services

Omar, a 20 year old young man, began participating in CSS after school services in 2015. Prior to beginning with CSS services, Omar had very little experience with recreational activities in community settings. Even though he was eligible for services through the Autism Waiver, Omar had not been able to access existing services due to his intensive behavioral needs. Omar began with a highly individualized schedule of activities with intensive behavioral support to develop appropriate social skills and reduce maladaptive behavior. In March of 2016, Omar transferred to the Marcia D. Smith School in order to receive more consistency across settings. Omar was also approved by MCPS to enter residential education services in July of 2016. Omar enjoys outdoor activities and his recreational schedule reflects this preference. On Saturdays, Omar participates in a community based recreational program with peers, enjoys a drumming class, and eats out in a local restaurant. Omar and his family will request adult services from DDA to begin in July of 2017, to continue the same level of intensive staff support he currently receives.



Jessica Mollard	<i>Education Specialist</i>
Angela Moulongo-Boussoukou	<i>Senior Assistant Program Director</i>
Claudine Njimondikam	<i>Community Support Coordinator</i>
Christine O'Connor	<i>Payroll Manager</i>
Adjoke Olympio	<i>Senior Assistant Program Director</i>
Estelle Ouedraogo	<i>Community Support Coordinator</i>
Lindsay Ray	<i>Special Projects Coordinator</i>
Leah Raymond	<i>Community Support Coordinator</i>
James Richards	<i>Senior Assistant Program Director</i>
Craig Roberts	<i>Director of Adult Recreation Services</i>
Juan Rodriguez	<i>Custodial Technician</i>
Jennifer Ryan	<i>Assistant Clinical Director of Children Services</i>
Matt Sanli	<i>Fleet Manager</i>
Boris Senatorov	<i>Delegating Nurse</i>
Tammie Snyder	<i>Associate Director</i>
Sory Souare	<i>Junior Staff Accountant</i>
Katherine Raymond	<i>Director of Clinical Services</i>
Rhonda Stull	<i>Director of Residential Services</i>
Jonathan Swann	<i>Assistant Dir of Day Services Clinical Operations</i>
Lindsey Sweeney	<i>Delegating Nurse</i>
Christopher Taroli	<i>Behavior Specialist</i>
John Taylor	<i>Director of Facilities</i>
Fasil Temesgen	<i>Director of Special Programs</i>
Amanda Ticknell	<i>Clinical Training Coordinator</i>
Seaton Vanderwoude	<i>Assistant Director of Employment</i>
Alexandra Warren	<i>Director of Education</i>
Sherry Wing	<i>Behavior Specialist</i>



Jordan cuts carrots during cooking class.



Matthew swims in the pool.

Spotlight on Services

Kayleigh, a 25 year old young woman, lives with a housemate in a townhouse in Montgomery Village. Kayleigh entered residential services in October 2011 and successfully transitioned to adult services in 2012 after aging out of the Marcia D. Smith School. With intensive staff support and professional services, Kayleigh is able to live in her home community and participate in daily activities matching her skills and interest. Kayleigh likes to shop; and to perform some household tasks such as watering the plants and making her lunch. Kayleigh engages in volunteer and paid work a few hours per week, and continues to build job related skills and stamina for work tasks. Kayleigh enjoys arts and crafts, swimming, yoga, cooking, taking walks in her neighborhood and visiting with family members.



Direct Support Staff

Awake Overnight

Charles Aikins
Charlotte Annan
Tony Antwi
Godfred Dei Apau
Esther Attemene
Felix Azoh
Salem Barry
Emmanuel Bonsu
Vida Debrah-Mensah
Philippe Deumeni
Madeleine Djuenji
Mohamed Dumbuya
Leslie Dwumaah
Forson Edwards
Tanyi Eyongetah
Edward Gyamfi
Jacqueline James
Foday S. Kamara
Donald Kaze
Alex Kengne Tatsinkam
Bright Kwarteng
Ruth Mordo
Delight Napoabil Mosore
Julie Moukam
Lawrence Ndze
Kodzo Numatekpo

Bate Obennjock
Christopher Obiamiwe
Lawrence Odotei
Michael Odum
Dennis Sackey
Fadekemi Christina Saka
Myriam Stevenson
Beatrice Tamakloe
Joel Tchafack
Albert Tetteh Norvi
Karl Tetteh
Jude Williamson

Community Employment Associate

Matthew Shull
Michael Tau
Lolita Villegas

Community Living Associate

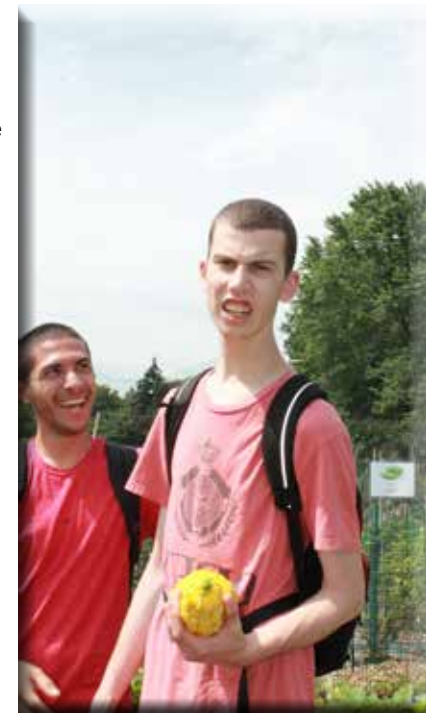
Shambel Alemu
Peter Alhassan
Charles Amofo
Blessing Amobi
Kwaku Armooh
Robert Asamoah
Marvin Ayumbi

Alexander Bazzie
Kwabena Bempah
Jean Rene Chiogo
Ceoah Fiske
Yankoi Kalaplee
David N Morris
Eric Boafo Ofosu
Benedicta Ogunbiyi
Tchedye Palanga
Sandra Pinkett
Solomon Sesay
Carol Sowu
Gabriel Taylor
Wenneseguele Tengande
Edwin Sallu Tucker
Wellington Wasonga

Community Support Associate

Maria Abayomi-Cole
Hannah Abraham
Khambrell Anglin
Arezoa Aryaee
Yembah Conteh
Helen Corporan
Brook Daniel
Meraf Derese

Ramatoulaye Diallo
Dominica Dione
Janet Edwards
Theirry Essosso Ateba
Hermann Fotsing Tchankuighe
Martha Frenz
Myisha Nichole Hagler
Adantchede Hounzangli
Adjovi Hounzangli
Stacey Jerome
Eric Klein
Benjamin Krupin
Dickson Kurgat
Jomblah Lamin
Kenneth Ogugua Lawrence
Odessa Lawton
Fanta Mansaray
Natan Meaza
Eric Musa
Christopher Ndasi
Samuel Ntim
Samson Olanipekun
Mariame Osseni
Dennis Oti
Francis Owusu-Ansah
Wilson Pobi
Francisca Polanco



Zak shows off a large squash he picked in the garden.

Maima EQuermorllue
Milot Rizil Jr.
Kurt William Seip
Allison Silvey
Carly Smith
Dagmawe Teffra
Kathy Wang
Ange-Christelle Wayoro

Employment Instructional Associate

Joseph Allou
Juanita Anthony
Janette Arnez-Turay
Frankline Fon Asah
Jacque Ashe
Awungfuet Atabong
Yawo Aziakpo
Arthur Baker
Allen D. Barnes
Abu Barrie
Michael Barry
Kwabena Owusu Bempa
Andrew Berewa
Evan Robert Bernstein
Luc Gilbert Bitjad
Brandon Latricia Boozer-Marufu
Papa Bruce
Chernor Bundu
Bwalu Jumanne Bwalu
Abubakarr Conteh
Michael Correal
Senanu Dagadu
Sherma Darlington-Wilson
Victor Deen
Hanna Dibaba
Steve Nkemtchou Djamen
Ivana Djemene
Markus Djemene
Michele Djemene Toko
Njifen Buma Dohnji
Eliane Domfang Pouton
Albert Eboue
Nicolas Edougue
Sampson Efulful
Miriam Ekabe
Florence Esehngome
Emmanuel A. Etei
Edem Evisou
Gloria Obiageli Ezulike

Jemal Fedil
Rufus Filani
Agnes Forbin
Mary Fornah
Almamy Gassama
Theresa Geegbe
Kpoti Gunn
Keff Ahmed Hassan
Sayed Helal
Thilini Herath
Wesley Hodge
Mohamed Idriss
Mohamed Munjuru Jah
Abraham Jalloh
Victor James
Ephraim Johnson
Jonathan Johnson
Allan W. Juxon-Smith
Roger Kabagema-Payne
Sarah Kabba
Abdul Kamara
Alusine Kamara
Emmah Kamara
Hafeez Kamara
Abu Kamarah
Clarence Kandakai
Binta Keita
Marlyse Kengne Fotso
Emmanuel Khanu
Mary Khanu
Kellie Kibler
Yawo Kondo
Mary Kouko
Benjamin Krupin
Abdul Kuyateh
Edward Lavalie
Yohannes Limenih
Iyamide Macbailey
Evangeline Mancka
Binta Mansaray
Antyama Massada
Teddy Max-Browne
Lennox May
Belayneh Mengesha
Sophie Moukembou Mavioka
Richard Muabe
Lemmy Muhando
John Mutie
Thaddeus Ndanjong
Bryan Nguелеu

Emilienne Nsateng
Carine Nya
Theodora Nyamboli Bongsha
Frederick A. Ofori
Andy Ojinnaka
Modupe Omopo
Estelle Ouedraogo
Mac Owusu
Blanca Pleites
Ebenezer Quarshie
James Quaye
Rebecca Raymond
Jacqueline Margaret Romero
Mohamed Sankoh
Tracy Sealy
Ibrahim Sorie Seck
Gershon Senaya
Abu Sesay
Mamadu Sesay
Aminah Ssebibi
Alimamy Suma
Andre Tayou
Francois Thypam
Garolyne Togba
Elmo Urey
Birdelyn Weems
Rebecca Carol Whaples
Adam Wysong
Janet Dora Yeboah
Nicholas Yevo
Zacchaeus Yon
Monica Gutierrez Zelma

Instructional Associate

Oumarou Barro
Shannon Doty
Audrey Kevin Dzali Noubi
Hannah Forster-Jones
Abdoul Haidara
Sandra Kamah
Precious Kennedy
Fessou Lawson
Ngamimie Moussa
Hermann Tar
Joseph Turay

Residential Instructional Associate

Kodjo Alode
Delali Anthony



Hannah Dibiba and Sidney Katz receive Community builder awards from INTERACC/DD presented by Susan Ingram.



Thea dances during the prom.

Regina Ann Apata
Ebenezer Arhin
Matthew Mercy Ashley

Olugbenga Baiyewu
Michel Balla
Abena Caesar



Spotlight on Services

Conrad, 20, began as a day student at the CSS Marcia D. Smith School in August of 2015 and has been attending the CSS after school program since July of 2014. Conrad works at a soup kitchen five days a week and practices additional job skills by taking inventory of supplies in the classroom and shopping in the community to buy what is needed. Conrad participates in art therapy, and he enjoys cooking and kitchen related activities. He also swims weekly and enjoys a fitness class. Conrad will be aging out of educational services in June 2016 and plans to seamlessly transition to adult services funded through the DDA.

Oumou Conde
Esther Cudjoe
Urbain Charly Dadjeu
Brian Ddumba
Albertine Dennis
Lurant Doh
Facia Dukuly
Serge Ekiti
Valerie Etienne
Rhonda Exil
Dosis Feludu
Jurgen Frenz
Frederick Fulu
Adama Ganda
Mohammad Yussouf Guru
Peter Gwanyalla
Jared Horton
Emmanuel Idun
Roseline Ilori
Sampson Itoka
Odepeli Iwori
Maya Alexis Jackson
Sulaiman Jalloh
Mahmoud Jobe
Egerton Johnson
Abubakarr Kamara
Alie Kamara
Larissa Ketum
Alice Koffy
Melvin Korkor
Alain Kue

Garmai Lepolu
Nelma Madi
Herman Mawanda
Ephraim Mbonu
Leopold Mukonkole Mbunga
Isaac Mensah-Poku
Emanuel Mbeng Mfaw Ngegie
Samuel Floriant Momeni Ngakwe
Emeraude Mongbo
Agathon Mouganda
Ibraheem Muhammad
Fokum Munawoe
Samson Musau
Faith Muthiani
Mande Mwamba
Susan Ndunga
Walter Ngu
Agyemang Nkrumah
Uchenna Ofomata
Nneka Okeke
Obioha Okeke
Daniel Okine
Debby Okobia
Samuel Okoi
Achuwa Okorie
Rita Ouedraogo
Willie Prout
Timothy Reeves
Elly K. Rono
Mounirou Sani
Sharon Smith

Manuela Tagny Nouwezem
Maxime Tchamda
Cephise Tchamou Etcheu
Anne Tchappi
Isaac Toee
Jonah Toee
John Wachanga
Damika Ward
Valery Wasang
Emmanuel Wawa
Mariama Wilson
Gibril Yansaneh

Substitute

Johnson Amoah
Koudjo Ankoudji
Ramata Ba
Yanhom Barjolo
Eudora Beckley
Selamawit Belayneh
Adwoa Bempa
Rose Bright
Pulcherie Djatou
Leonelle Djamen
Joseph Elum
Cynthia Fosu Rockson
Lydia Houdroush
Lansana Kamara
Joyce Kamei
Joanna Karngar
Bertrand Kenfack



Ryan dances.

Carol Khanu
Robert Komlan
Alie Koroma
Thomas Korvah
Djiragbou Ladjoro
Abu Mansaray
Caroline Njungkeng
Theresa Orah
Edna Oshoko

Isata Saccoh
Augusta Sannoh
Fobisong Tonjock
Lucas Uzoka

Consultant and Professional Services

Angela Akbarova
Arezo Aryaee
Dr. David Band
Shantelle Bethea
MaryAn Blotzer
Rachel Carr
Patricia Clements
Karen Doucette
Jake Eidelman, Ph.D
Nicolas Fondon
Lothar Frenz
Lynn Gorman
Jen Hawley
Dave Jones
Marilyn Leeseberg
Susan Levine
Elisa Ndombele
Steve Poss
Laura Schneider
Dr. Marcia Smith
Marianne Starr
Kiva Stewart
Annette Williams
Jackie Zamora

Art Therapist
Vocational Instructor
Psychiatrist
Dietician
Social Worker
Psych Associate
Speech/Language Pathologist
Psych Associate
Psychologist
IT Consultant
Fitness Instructor
Accounting Consultant
Piano Instructor
Drumming Instructor
Music Therapist
Speech/Language Pathologist
Behavior Specialist
Occupational Therapist
Art Therapist
Psychologist
Speech/Language Pathologist
Zumba Dance Instructor
Family Consultant
Zumba Dance Instructor

Below: Simon spins the dreidel.

Right: Annie jumps on the trampoline.

Bottom left: Lisa draws at her dining room table.

Bottom middle: Jeremy waters the community

garden.

Bottom right: Anand knits a scarf.



That's a Wrap



That's a Wrap Staff

Adam Rast
Kevin Easley
Roozhan Behseta
Brenton Bryan
Marissa Fobbs
Yvonne Fonesca
Ariana Froh
Pia Gueco
Emily Hartung
Adriana Heilman
Michael Konopka
Kayleigh McConnell
Kerry Mehailescu
Julie Ricketson
Jonathan Robinson

That's a Wrap opened in October of 2015 and proudly provides inclusive employment opportunities for people with disabilities. A long standing goal of CSS has been to establish a community business that would appeal both to individuals at CSS as well as to the general public. Through our experience with our Garden to Table program we know that people love to eat and organic fresh ingredients always make a winning recipe.



Visit us and discover for yourself what makes us so great!

THAT'S A WRAP

12158 Darnestown Road
North Potomac, MD 20878

We also have catering and offer delivery! For more information and the full menu visit our website: www.thatsawrapdeli.com





Christen works on a puzzle.



Kevin finishes an evening at Rock and Jump.



Yvonne gets ready to go on a boat ride.

Partner Employers

535 Auto
 A Wider Circle
 Am. Registry of Pathology
 American Dance Studio
 Asbury
 Aurora Salon
 Ayuda
 Beers & Cheers
 Bethesda Cares Soup Kitchen
 Bethesda Fire House
 Brookville Inn
 Burger King
 Candy Machine
 Carriage Hill
 Catfish Studios
 Century Auto
 Chips & Sips
 Delicious Delights
 DHHS
 Dobre Gym
 Food & Friends
 Garrett Park Archives
 Genesis Rehab
 Rodgers Consulting
 Health & Human Services
 Hebrew Home
 Holiday Park
 Interfaith Clothing
 Kensington Park
 King of the Nations
 Kohls
 Lifetime Co.
 LKC Technologies
 Locust Grove
 Manna Foods
 Manor Care
 McDonalds
 Meadowside Nature Cent.
 Meals on Wheels
 Mercy Clinic
 MoVil Healthcare
 N. Adams Street
 NAMI
 Nat. Post-Doctoral Assn

NIH
 Nourish Now
 Ohana Laundry
 Our House
 Panera Bread
 Paramed
 PEP
 PLAN of MD
 Preston Gym
 Rainbow Shelter
 Red Wiggler
 Restore
 Rockville Library
 Rodgers Consulting
 Safeway
 Shadowland Columbia
 Shadowland Gaithersburg
 Shady Grove Rehab
 SSSPA
 St. George Church
 St. Martin
 Stoneworks
 Sunflower Bakery
 Taco Bell
 Tacoma Park Rec Center
 Target
 Unity Church
 Upscale Resale Thrift
 Village of Rockville
 WAWAC
 Whole Foods
 Wilson Parot House
 Woodmont Grill

Do you know of a Montgomery County
 business that could use help? If your
 business is interested in becoming an
 employment partner contact CSS at
 (301) 926-2300 for more information.

Thank you, Donors!

July 1, 2015 - June 30, 2016



We proudly recognize the positive community impact of support by the Harry and Jeanette Weinberg Foundation in providing assistance towards inclusive housing options for individuals with significant developmental disabilities. Thanks to capital grant funds from the Harry and Jeanette Weinberg Foundation, Darnell now lives with his brother Derrick in a town house in a newly developed neighborhood. The brothers receive the support services they need from CSS, funded on an ongoing basis by the DDA.

Mir S Adili
Alco Pharmacy
Alexandra Warren
Alliance Bernstein L.P.
Alfred and Angela Altimont
Ute and Mehran Aminzadeh
Ann Ward
Arezoo Aryaee
Linda Aston
Astrove Business Support Services
Robert and Lyda Astrove
Autism Society Montgomery County
Bahadori Accounting and Tax Services, Inc.
John and Betty Bahadori
Mary Baxter
Faranak Sadeghi and Parviz Behseta
Robert and Barbara Bender
Jacqueline M. Berg
Philip and Nanette Bevan
Jan Biasini
BNY Mellon
Gary and Linda Bosco
Franklin Boyd
Dorothy Kay Brooke
Bruce F. Grau and Associates, Inc.
Barbara Bucknam
Kathleen M. Burns
Joan Carlson

Carriage Hill of Bethesda, Inc
Patricia Chao
Chris and Peggy Mark
Michael J Connell
Edgar and Nancy Corr
Janet E. Datovech
Jim and Patrice Datovech
Ronald and Mary Datovech
DC Bowl Committee, Inc.
The Debebe Family
Esther and Eric Delsandro
Amy Delucia
Robert and Barbara Delucia
John and Nancy DeVierno
Tara Deweese
DIA Global
Craig Diamond
David and Molly Diamond
Thomas and Gwen Diamond
Donohoe Advisory Associates, LLC
Dr. and Mrs. John S. Jeffreys
Dr. Michael Landy and Sara Landy
Peter and Amy Dunne
Abhirup Dutta
Dwight P Blankenbaker
Janet B. Edson
Nancy G Ehrlich
Whitney Ellenby



Tim shows off his mask during the Mardi Gras.

Neil Ellis and Bonnie Baugh
 Tony B Elzinga
 James and Michael Fegan
 Jack and Brenda Feldman
 L Felten
 Kelsey Figone
 Estelle M Fine
 James Michael Foley
 Jeffrey and Katherine Fones
 Robert Frasche
 Carol Fried
 Gary and Beverly Fried
 Francis and Janet Frisch
 Gary and Claire Funkhouser
 Randy and Carol Gallun
 Steven and Tillie Garfinkel
 Ravindra Gentle
 Girma Beyene
 Steven and Lydia Glucksberg
 Natoya Goldman
 Jonathan and Deborah Gottlieb
 Sandra Green
 Michael and Mary Greenberg
 Abigail Greenspan
 Douglas L. Greenspan
 Peggy Greenspan
 Michael and Kathryn Griffin
 Andrew I Gudelsky
 Regina and Jesus Gueco
 Charles and Robin Hanley
 Harold and Helen Singleton
 Harold Rennett and Elaine Sorensen
 Jason L Harrell
 George and Susan Hartung Jr.
 Suzanne Haug
 Ralph and Hilaria Heilman
 Kathleen and Brian Henning
 Howard and Maxine Bernstein Family Foundation
 Robert and Brenda Hoyt
 Rand and Sandra Huntzinger
 Matthew and Katherine Hurson
 Edith Hustvedt
 Susan Ingram
 James and Joan Kane
 Karen Dysart
 Scott L. Kaufman
 Sharon Kedar
 Kenneth and Mary Quinn
 Dennis and Mary Keyser
 Aileen Klein

Knights of Columbus MD State Council
 Jeannine Kokiko
 Lori Kolle
 Thomas and Diana Kollecass
 Jeffrey Kopp
 Joseph and Susan Krempasky
 Thomas and Danielle Lane
 Debang Lao
 Joseph J Lapietra
 Marilyn Joy Leeseberg
 Charles and Barbara Leven
 Wei Lin
 LKC Technologies, Inc.
 Madeline Loperena
 Luis M Lopez
 Janet Lublin
 Lin Luker
 Margaret and James Canik
 Mark S. and Celeste S. Richardson
 Jean Marshall
 MaryAn Blotzer
 Mary Gibala
 Maxine Bernstein
 Jill Mayer
 Jim and Marlene McConnell
 J. Casey and Kathleen McCormick
 Eleanor H. McCurley
 Doug McDaniel
 Paul McDonough and Myra Beltran
 William John McGolrick
 Lukas and Lee Melton
 Janine Mertz
 Howard and Tahma Metz
 Dawn Meyers
 Andrew Mitz
 Michael and Kathryn Moore
 Morteza and Shahine Moussavi
 Albert Moy
 Mt. Airy Mattress
 Krista Navarro
 Fred and Carole Newman
 Not Your Average Joe's Inc.
 OPX
 Thomas and Kathleen Page
 Jane E. Parra
 Barbara Patigalia
 Norma Pawulak
 Raymond and Esther Peress
 Philip and Kathy Perlman
 Kevin Perzian



Devin works on his knitting.



Eskinder, Brian and Stephen receive medals during the Montgomery County Special Olympic event.



Jeanette makes a scarf.



Spotlight on Services

Matthew, a 25 year old young man, receives Day Habilitation and Personal Supports services from CSS. Matthew has a highly individualized day of work and activities that incorporate his interests. Matthew begins his workday picking up orders and delivering them to That's a Wrap. Matthew assists the cooking instructor, and one of his favorite activities is preparing a meal to take home to his family for dinner. Matthew is also active in the community playing basketball and swimming at a local recreation center. He participates in a social skills group, a scrapbooking class, and spends time on his iPad. Matthew enjoys visiting a friend one evening a week, and having dinner with him. Matthew continues to live in his family home, and Personal Supports services provide the resources to enable him to be successful.

Mary Peter
Kevin and Maryam Pishdad
Louise R Piver
Steven Poe
Joseph D and Elaine Potosky
Amble and Uma Prasad
J. W. Pucillo
Dr. Jeffrey and Patricia Pukatch
Christopher Quirk
Luca Racanelli
Nolan and Gail Rappaport
Rev. Kwon Hu and Mrs. Chon Hui Hu
Betty Ricketson
Jesse Carver and Stefanie Ricketson
Joseph and Sandra Robinson
Rodrigo C. and M. Teresa Estrada Perez
Ronald E. and Jill K. Lyons
Mark and Lina Ross
Alisha M. Roth
John and Elizabeth Roth
Madeleine G. Rudd
Darryl and Edythe Runett
M. C. Santman
R K Sarin
Raj and Amita Sarin

Craig and Jillyn Schulze
Harold and Lois Segal
Sellica Corp
Stephen Sesny
Shalls Construction LLC
Michael Shanzer
Sheila and Joseph Levine
Eric Shpritz
Barbara Siegelman
Joanna Silver
David and Miriam Silverman
Mark and Michelle Simmons
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SMP Investments LLC
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Stone Works Inc.
Krishnamurthi and Nalini Sudhir
Susan and Lawrence Chandler
Ryoko Suzuki
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Robert and Ellen Turverey
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Joanne Vanderhorst
Andrew and Patricia Varipapa
Eric Vaughn
The Viswanathan Family
Lisa B. Weber
Harriet Weiss
Jerome and Kathleen Weller
Jeffrey and Karen Wendel
Annette and Paul Williams
Donald and Linda Wingo
Elsie Winters
Burke Wong
Eric Wong
Marcia Wong
Mark Wong and Margaret Gourlay
Rebecca Wong
Kathleen Woody
Ming and Mary Yee
Webster and Margaret Young
Marilyn Zeiberg



Latria smiles for a friend.

Memorial Tributes

Tristian Fred Biasani
Bill Datovech
Viola Funkhouser
Amy Patigalia
Josephine Racanelli

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