



Community Support Services, Inc.

9075 Comprint Court, Gaithersburg, MD, 20877
(301) 926-2300
www.css-md.org

Annual Report 2015

July 1, 2014-June 30, 2015



Mission Statement

Community Support Services, Inc. is committed to the provision of quality community-based services to individuals with developmental disabilities. Individuals will be supported in accordance with their needs in school, work, home and the community. Services to be provided may include, but are not limited to, the following: job development,

job coaching, transportation, money management, recreational skill development, instruction and supervision in the home, and behavioral management. Services are designed by the individual, the individual's family and others who know the individual well. Services are rendered in the environments in which the individual desires to live, work, recreate, or pursue educational goals. Services are fashioned to support each individual to pursue his/her own self-directed life goals.



Ryan tours the boardwalk during the annual trip to Ocean City.



Top: Thelina assists in restocking the kitchen at his volunteer job.
Middle: Alisa takes a break from dancing at the prom.
Bottom: Matt carefully stirs ingredients into a soup.

From the Executive Director

Dear Friends,

CSS celebrates the many achievements of fiscal year 2015 and continues to strengthen the infrastructure necessary to manage new challenges which arise with each new year. Our strength comes from a strong leadership team, committed and highly trained direct support professional staff, supportive friends and family members, and individuals with diverse skills and interests. CSS has maintained its focus on the provision of high quality, individualized, and inclusive support services. Our priority is to minimize clinical or regulatory obstacles with each individual plan so that each person experiences seamless transitions and supports designed to effectively meet their own self-directed goals.

In FY15, CSS supported 95 individuals in residential services, 154 individuals in day services, 13 individuals in nonpublic education services, and 120 individuals in home or community services. While the total number of children and adults supported continues to increase, CSS has maintained a model of small, integrated settings in which to provide services. While receiving residential support services, individuals usually live with one housemate in typical neighborhoods in upper Montgomery County. Each residence reflects the interests and preferences of the individuals who live there, and a schedule of activities is designed which implements each person's individual plan. Individuals are included in community volunteer and paid work sites in a wide variety of settings depending on each person's skills and interests. Opportunities are available in all aspects of community life for individuals to be included depending on their goals. Each person's team examines options and strives to mitigate challenges on an ongoing basis to promote an inclusive life.



Top: Edward, Jeffrey, Scott and Aaron smile for the camera during one of their group outings on Saturday.
Middle: Thomas demonstrates his fitness skills during Summer Camp.
Bottom: Thea prepares collard greens for dinner.

Achievements in FY15 include:

- CSS successfully completed a pilot transportation project demonstrating that an alternative to regular paratransit service was cost effective for the state of Maryland as well as provided superior service to each customer
- Purchased 10 houses and sold 1 house in order to maintain safe and attractive living environments for those receiving residential services
- Identified a commercial space and negotiated a lease to start a deli, which would open in the fall of 2015, employing individuals supported by CSS.
- Expanded nutrition and cooking instruction with the development of "What's for Dinner," and other instructional meal preparation.

CSS moves into FY16 knowing it has a vital role in the lives of Montgomery County citizens with significant developmental

disabilities. A key goal continues to be the development and preservation of a strong support system which enables each individual to participate fully in community life. FY16 will bring many new and ongoing issues to challenge our community. We will need to work strategically together to:

- Develop strategies to maintain services while faced with inadequate government funding and with changes in rate structures for specific programs
- Advocate for essential services, meeting the specific needs of individuals
- Support innovative models of services while identifying new resources
- Adjust administrative procedures to maintain the high quality of services despite implementation of the new Community Pathways waiver, changing regulations and standards
- Continue building community partnerships and coalitions to increase involvement, integration and awareness

CSS has the commitment, determination and expertise to face these challenges head-on. United by a determination to build a more inclusive community while supporting the self-directed life goals of each individual, CSS moves confidently into the New Year.

Sincerely,



Susan Ingram



Dana splashes in the pool on a hot summer day.

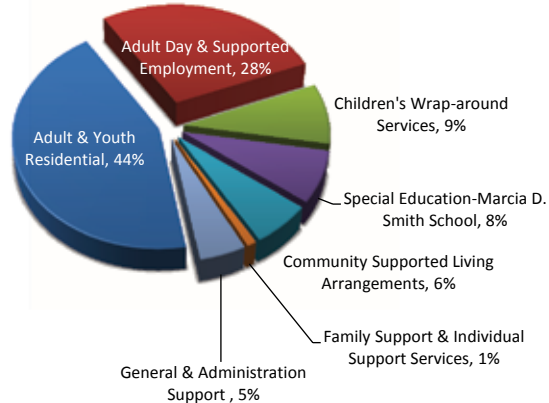


David has his neighbors, Kerry, David and Derric, over for lunch in his new townhome.

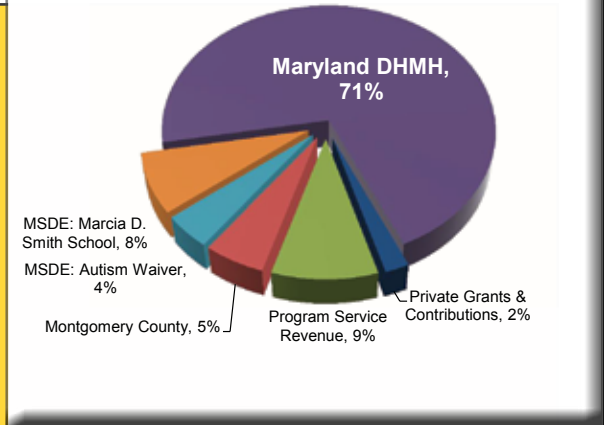
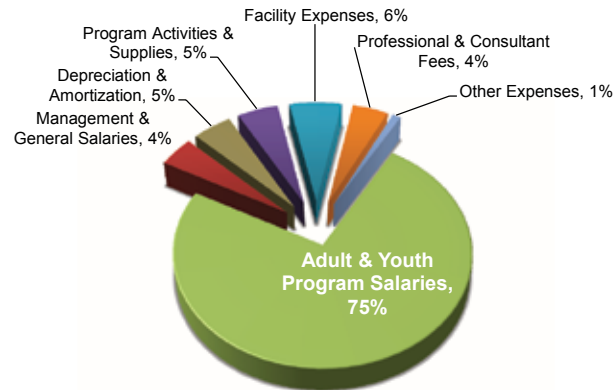
Financial Summary: Year Ended June 30, 2015

Public Support and Revenue

Expenditures by Program



Expense by Major Category

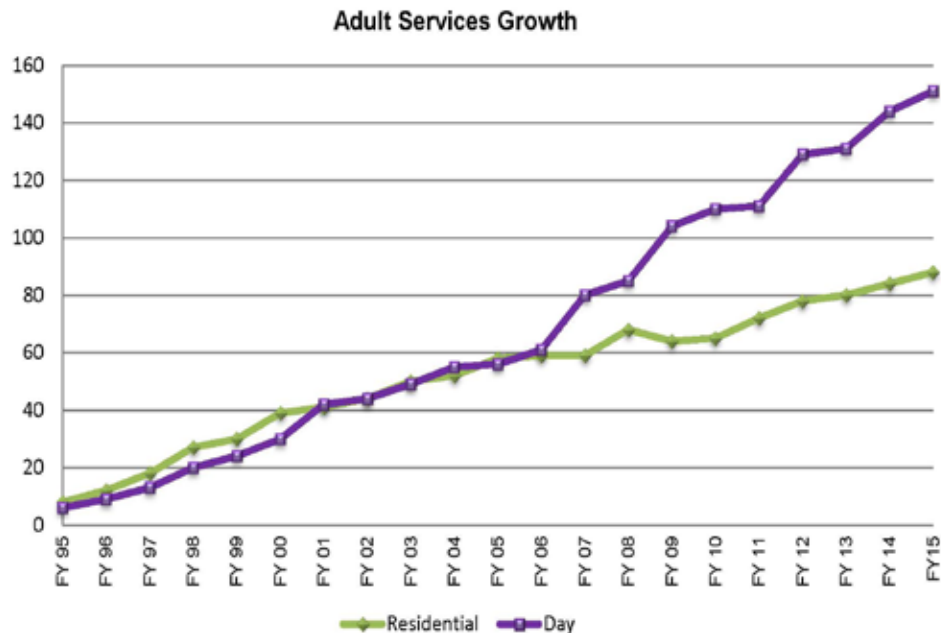
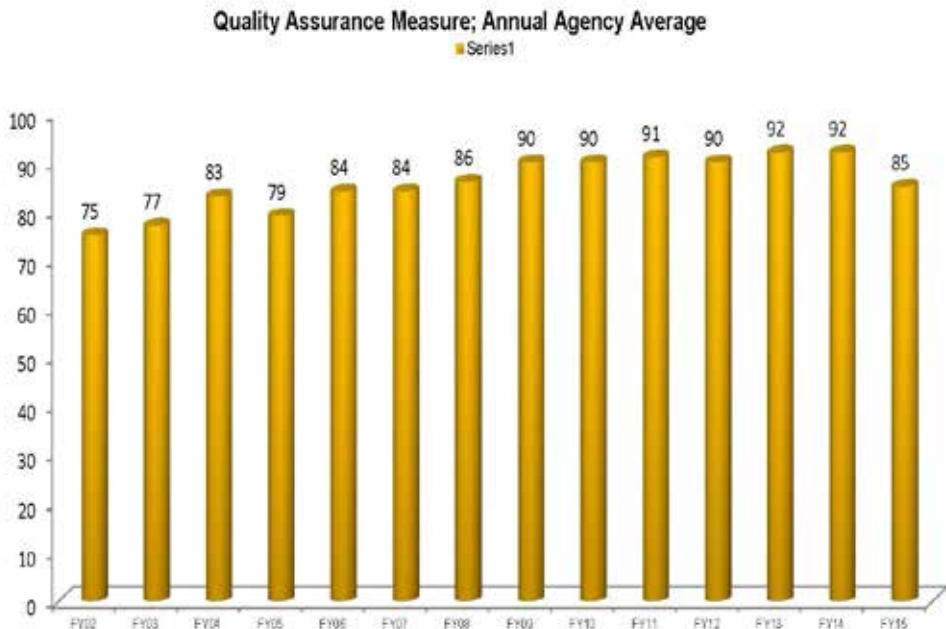


*Community Support Services, Inc. is audited annually by Mullen, Sondberg, Wimbish & Stone, P.A.
A full FY15 audit report is available upon request.*

Performance

Strengthening Services

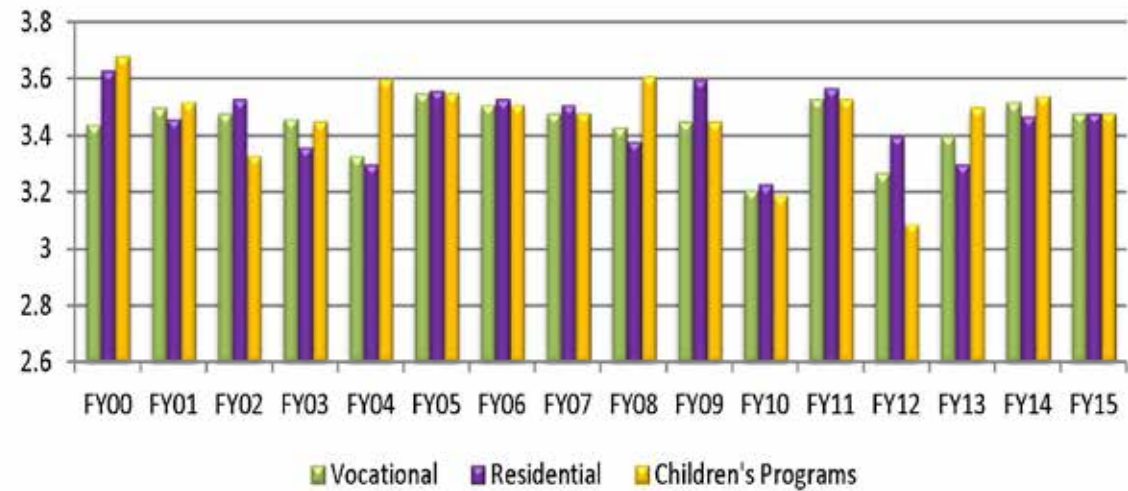
The monthly status system monitors program quality in critical areas on an ongoing basis. Each residential, educational and employment site is observed and evaluated by a program supervisor each month. The rating for each site is shared with all staff and areas needing improvement are reviewed and corrected. The agency's overall average on the monthly status for the fiscal year is 85% compared to 90% last fiscal year. The decrease from FY14 is due to the implementation of a higher standard of excellence and increasing the level of detail used in evaluations. At the end of FY15, 32% of the sites evaluated averaged above 90%.



Performance

The CSS Board of Directors conducts an annual satisfaction survey as part of the internal evaluation of quality. Individuals, family members and staff rate their level of satisfaction on specific areas of services with residential, supported employment and children's services. A rating of 4 indicates that the respondent is highly satisfied and a 1 indicates a low level of satisfaction with that item. CSS services have maintained a consistent level of satisfaction, between satisfied and highly satisfied (3-4) each year since inception.

Internal Satisfaction Survey Results Across Agency



Top: Satish is all smiles at a holiday dinner.
Middle: Mimi takes a Saturday stroll at the Rockville Town Center.
Right: Chris cleans the floors as part of his job duties.

CSS Staff as of June 30, 2015

Administrative and Supervisory Staff

Victor Kossi Mensah Adoukonou

Amavi Ahianor

Adaoha Ajero

Belinda Alvarez

Katharine Andreassen

Connie Antonio

Stephanie Anya

Vera Ashiogwu

Nancy Atkinson

Janice Goldschmidt

Sean Blakley

Lionel Bongkiyung

Joy Brill

Winston Broadbell

Michael Brown

Rachel Brown

Robert Brown

Kara Lynn Burton

Kathleen Buscher

Ashley Chatneuff

Manda Chungu

Sean Cole

Bernadette Cosgrove

Rhodesia Dabney

Cheyenne Davidson

Emilio Del Toro Sanchez

Mateusz Dzikowski

Jessica Felice

Kristin Ferragut

Alicia Glassman

Laura Lear Glean

Kristina L Gorman

Kossi Govon

Patrick Graveline

Community Support Coordinator

Senior Assistant Program Director

Community Support Coordinator

Accounting Clerk

Teacher

Director of Finance

Residential Services Assistant

Delegating Nurse

Behavior Specialist

Director of Nutrition Services

Assistant Director of Clinical Operations

Community Support Coordinator

Nurse

Community Support Coordinator

Assistant Director of Human Resources

Office Assistant

Community Support Coordinator

Office Assistant

Director of Human Resources

Communication Coordinator

Senior Assistant Program Director

Assistant Program Director

Administrative Aide

Administrator Assistant

Clinical Director of Children's Services

System Administrator

Psychologist

Assistant Clinical Director of Children Services

Education Specialist

Community Support Coordinator

Administrative Director

Director of Adult Day Services

Training Coordinator

Deputy Director

Max greets Allison at the Marcia D
Smith school prom, "Springtime in
Paris."



Wayne M Gregory.

Douglas Hubbard

Eric Hufnagle

Susan C Ingram

Allison Jarvis

Nickell Jennings

Arminda Johnson

Samuel Jones

Phillippe Jubuisson

Jacklyne Wonde Kamara

Katie Kaplan

Nadia Khalid

Augustus Korkoya

Shardai Lee-Sumlin

Kerrie Love

Symone Lyles

Char-Anne Lyon

Fayia Mackay-Lengor

Stacey L McCarley

Cynthia Meredith

Isabelle Messou

Angela Moulongo-Boussoukou

Linje Nankhuni

Theodora Nyamboli Bongsha

Christine O'Connor

Adjoke Olympio

Bella Pilouzeou

Asst. Director of Vocational Training

Facility Maint. Coordinator

Community Support Coordinator

Executive Director

Coordinator of Children Services

Community Support Coordinator

Delegating Nurse

Assistant Program Director

Office Manager

Community Support Coordinator

Provisional Teacher

Day Services Assistant

Community Support Coordinator

Recruiter

Human Resources Coordinator

Benefits Manager

Manager of Facility Resources

Accountant

Accounts Receivable Specialist

Education Specialist

Office Assistant

Assistant Program Director

Substitute Coordinator

Community Support Coordinator

Payroll Manager

Assistant Program Director

Community Support Coordinator

Adam Rast
Lindsay Ray
Katherine Raymond
James Richards
Craig Roberts
Juan Ramon Rodriguez
Matt Sanli
Hamid Savage
William Scherping
Boris Senatorov
Meshashe Snowden
Tammie Snyder
Rhonda Kay Stull
Jonathan Swann
Lindsey Sweeney
Christopher Taroli
John Taylor
Fasil Temesgen
Amanda Tincknell
Daniel Trainer
Seaton VanderWoude
Alexandra Warren

Education Specialist
Executive Assistant to the Executive Director
Director of Clinical Operations
Senior Assistant Program Director
Director of Adult Recreation Services
Custodial Technician
Fleet Manager
Program Technology Coordinator
Financial Consultant
Delegating Nurse
Special Projects Coordinator
Associate Director
Director of Residential Services
Asst Director of Day Services Clinical Operations
Delegating Nurse
Behavior Specialist
Director of Facilities
Director of Special Programs
Clinical Training Coordinator
Facility & Grounds Maintenance Technician
Assistant Director of Employment
Director of Education

Doris Williams
Sherry Wing
Nancy Yon

Community Support Coordinator
Behavior Specialist
Cooking Instructor

Right: Alex learns how to make lasagna in her home.
Below: Sammy gets ready to go on the pontoon boat at Lake Needwood during summer day camp.



Spotlight on Services



Aaron is a 25 year old man who receives Supported Employment and CSLA services with CSS. Aaron's schedule, designed by his family and team, includes extended day and weekend support. Aaron volunteers with Food and Friends in Washington, DC three days a week where he organizes food donations. He also works part time with Catfish Studios touching up furniture and starting new creations. Aaron is part of the "What's for Dinner" vocational group where he puts together dinner kits for individuals to prepare at home. Aaron enjoys a variety of community activities with his peers; he travels on the metro and takes community walks and shops at local stores. On Saturdays, Aaron explores local restaurants, town centers, and festivals. Aaron is engaged in a variety of activities at CSS, including language therapy, functional reading and fitness groups. In his spare time, Aaron works on his computer skills and enjoys going to the local library and reading.

Spotlight on Services

Kyle, 23, successfully transitioned to CSS adult residential and day services in 2013 after graduating from the Marcia D. Smith School. Kyle lives in Gaithersburg with his housemate where he receives continuous support. In his leisure time, Kyle watches television, listens to music, takes walks, hikes with friends in Montgomery County and goes swimming at local swim centers. He receives music therapy services and enjoys piano lessons. Kyle has been learning to cook and has been preparing new foods following recipes. This last year, Kyle has been building social relationships and hosting parties at his home. With consistent, intensive staff support, Kyle volunteers at the St. George Orthodox Church in Bethesda and works a data entry position two days a week. Kyle's CSS team and family coordinate closely with psychiatric and psychological service providers to develop treatment strategies that enable him to live and work as safely and independently as possible in the community. Kyle enjoys visits with his family and spends holidays and special occasions with them.



Asher learns a new recipe in cooking class.

Direct Support Staff

Awake Overnight

Charles Aikins
Tony Antwi
Esther Attemene
Marvin Ayumbi
Salem Barry
John Bright
Jerry Coleman
Vida Debrah-Mensah
Philippe Deumeni
Madeleine Djuenji
Mohamed Dumbuya
Leslie Dwumaah
Forson Edwards
Valerie Etta
Cynthia Fosu Rockson
Edward Gyamfi
Prince Hney
Antoinette Itoka
Jacqueline James

Mohamed Kabba
Jeanne Kadouno
Foday S.Kamara
Alex Kengne Tatsinkam
Kendal King
Bright Kwarteng
Amadu Lamin
Delight Napoabil Mosore
Julie Moukam
Kodzo Numatekpo
Bate Obennjock
Christopher Obiamiwe
Lawrence Odotei
Michael Odum
Fadekemi Christina Saka
Myriam Stevenson
Beatrice Tamakloe
Sorie Turay
Jude Williamson

Community Employment Associate

Kweku Aboagye
Michael Tau

Community Living Associate

Shambel Alemu
Peter Alhassan
Charles Amofo
Chuckudi Anya
Kwaku Armooh
Robert Asamoah
Alexander Bazzie
Kwabena Bempah
Eliane Domfang Pouton
Emmanuel Idu
Marcus Jah
Yankoi Kalaplee
Barnabas Korafi

Noella Liburd
Abdul Mansaray
John Mengot
David N Morris
Eric Boafo Ofosu
Benedicta Ogunbiyi
Tchedye Palanga
Sandra Pinkett
Solomon Sesay
Sory Souare
Carol Sowu
Gabriel Taylor
Wenneseguele Tengande
Albert Tetteh Norvi
Karl Tetteh
Edwin Sallu Tucker
Wellington Wasonga

Community Support Associate



Nancy makes a card to give a loved one during the holidays.

Maria Abayomi-Cole
 Hannah T Abraham
 Daniel Adjei
 Charles Agyei
 Jonathan Lee Albert
 Rosa Alvayero
 Johnson Amoah
 Khambrell Anglin
 Godfred Dei Apau
 Arezoo Aryaee
 Erin Bryan
 Ismael Carmona
 Michael Che
 Yembeh Conteh
 Helen Corporan
 Lydia Curdts
 Brook Daniel
 Allison Davis
 Heather De la Cruz
 Meraf Derese
 Ramatoulaye Diallo
 Dominica Dione
 Ivana Djemene
 Janet Edwards
 Dosis Feludu
 Ana Paula Fernandes
 Hermann Fotsing Tchankuighe

Martha Frenz
 Adantchede Hounzangli
 Adjovi Hounzangli
 Stacey Jerome
 Sandra Kamah
 Hoyoung Kang
 Henrietta Khouri
 Eric Klein
 Dickson Kurgat
 Jomblah Lamin
 Kenneth Ogugua Lawrence
 Fanta Mansaray
 Lashawanda McCurdie
 Natan Meaza
 Bethany Medley
 Ruth Mordo
 Virginia Morrisette
 Eric Musa
 Christopher Ndasi
 Samuel Ntim
 Deborah Ochaki
 Mariame Osseni
 Estelle Ouedraogo
 Francis Owusu-Ansah
 Soh Park
 Francisca Polanco
 Milot Rizil Jr.

Juliana Sarkodee
 Kurt William Seip
 Allison Silvey
 Carly Smith
 Kangni Somado-Hemazro
 Cristy Soria Almeraya
 Elvine Tiba
 Alican Tuncer
 Judith Vesoh
 Kathy Wang
 Ange-Christelle Wayoro

**Employment
 Instructional Associate**

Edwin Achu
 Bernard Adono
 Olivia Akoth
 Joseph Allou
 Koudjo Ankoudji
 Janette Arnez-Turay
 Dehina Assih
 Yawo Aziakpo
 Arthur Baker
 Allen D Barnes
 Abu Barrie
 Michael Barry
 Monroe Barry
 Adwoa Bempa
 Kwabena Owusu Bempa
 Andrew Berewa
 Luc Gilbert Bitjad
 Chernor Bundu
 Bwalu Jumanne Bwalu
 Abubakarr Conteh
 Michael Correal
 Mercy Boateng Danquah
 Sherma Darlington-Wilson
 Hanna Dibaba
 Markus Djemene

Dorothy Djobo
 Njifen Buma Dohnji
 Albert Eboue
 Sampson Eduful
 Jasmine Ellis
 Florence Esehngome
 Emmanuel A Etei
 Edem Evisso
 Jemal Fedil
 Rufus Filani
 Yvonne Fonseca
 Agnes Forbin
 Fon Frankline
 Jurgen Frenz
 Almamy Gassama
 Theresa Geegbe
 Kpoti Gunn
 Monica Patricia Gutierrez
 Keff Ahmed Hassan
 Sayed Helal
 Thilini Herath
 Wesley Hodge
 Mohamed Idriss
 Edwin Jackson
 Abraham Jalloh

Ephraim Johnson
 Allan W.Juxon-Smith
 Roger Kabagema-Payne
 Alusine Kamara
 Emmah Kamara
 Hafeez Kamara
 Abu Kamarah
 Boniface Ndunga Kanani
 Clarence Kandakai
 Mary Khanu
 Oluseun Kolawole



Adam smiles as he goes into music class.

Top: Cyrus picks out a pumpkin at Butler's Orchard.
 Bottom: Eugene and Ben move a shipment of plants.

Direct Support Staff

Yawo Kondo
Mary Kouko
Benjamin Krupin
Abdul Kuyateh
DeShannon Lankford
Edward Lavalie
Yohannes Limenih
Iyamide Macbailey
Evangeline Mancka
Abu Mansaray
Binta Mansaray
Antyama Massada
Teddy Max-Browne
Lennox May
Sophie Moukembou Mavioka
Richard Muabe
Lemmy Muhando
John Mutie
Thaddeus Ndanjong

Bryan Ngueleu
Emilienne Nsateng
Carine Nya
Christopher Ocansey
Frederick A.Ofori
Andy Ojinnaka
Olorunlogbon Omopariola
Modupe Omopo
Mac Owusu
Helmut Peters
Blanca Pleites
Ebenezer Quarshe
James Quaye
Tracy Sealy
Ibrahim Sorie Seck
Gershon Senaya
Abu Sesay
Matthew Springer
Aminah Ssebbi

Alimamy Suma
Andre Tayou
Francois Thypam
Jonah Toe
Garolyne Togba
Elmo Urey
Lucas Uzoka
Lolita Villegas
Isaiah Wallace III
Birdelyn Weems
Adam Wysong
Janet Dora Yeboah
Nicholas Yevo
Zacchaeus Yon
Anwar Younas

Instructional Associate

Esther Akinyi P. Garner
Jacque Ashe

Oumarou Barro
Emmanuel Bonsu
Nicolas Edougue
Hannah Forster-Jones
Jonathan Johnson
Sarah Kabba
Abdul Kamara
Precious Kennedy
Fessou Lawson
Ngamimie Moussa
Albert Tetteh Norvi
Karl Tetteh
Edwin Sallu Tucker
Wellington Wasonga

Residential Instructional Associate

Ablewa Acolatse
Eric Adom



Alex moves mulch as part of his work duties at Our House.

Spotlight on Services

Sarah, 17, has participated in the CSS therapeutic afterschool, summer and holiday camp services for the past two years. Sarah receives funding through the Autism Waiver. Sarah lives at home with her parents, brother and sister in Brookeville. Her schedule of services is individualized to best suit her needs. Every afternoon after getting off the bus and arriving at CSS, Sarah writes her schedule for the day and selects her activities. Sarah is a bundle of energy and enjoys a wide range of activities. She likes playing basketball, soccer, loves dancing and her favorite activity is the swimming pool. Sarah goes shopping every day as part of her schedule. Sarah has been learning personal boundaries, practicing patience, respecting personal property, making reasonable requests and sharing age appropriate experiences with peers. The extensive wrap around supports she receives, in addition to her educational program through MCPS, enables Sarah to continue to live safely at home with her family.





Top: Jeremy waters the community gardens at Wooten Mill Park.

Above: Rashid claps along to the music at the prom.

Omojesu Akinkuade
Kodjo Alode
Charlotte Annan
Edith K Appah
Ebenezer Arhin
Matthew Mercy Ashley
Michel Balla
Sajalieu Barrie
Selamawit Belayneh
Abena Caesar

Jean Rene Chiogo
Chaun Collins
Oumou Conde
Michael Contch
Esther Cudjoe
Urbain Charly Dadjeu
Senanu Dagadu
Brian Ddumba
Victor Deen
Albertine Dennis
Aminata Derra
Michele Djemene Toko
Lurant Doh
Facia Dukuly
Serge Ekiti
Fritz Etah
Valerie Etienne
Tanyi Eyongetah
Adama Ganda
Peter Gwanyalla
Abdoul Haidara
Ikechukwu Ilobi
Roseline Ilori
Sampson Itoka
Odepeli Iwori
Sulaiman Jalloh
Victoria James
Emmanuel Yunwumoh Jingwi
Mahmoud Jobe
Egerton Johnson
Abubakarr Kamara
Larissa Ketum
Emmanuel Khanu
Alice Koffy
Alie Koroma
Alain Kue
Djiragbou Ladjoro
Garmai Lepolu
Nelma Madi
Ephraim Mbonu

Julius Medumbah
Belayneh Mengesha
Isaac Mensah-Poku
Christine Messah
Nembo Moses
Agathon Mouganda
Leopold Mukonkole
Fokum Munawoe
Samson Musau
Susan Ndunga
Harris Ngokobi
Walter Ngu
Hubert Nguenha
Claudine Njimonikam
Agyemang Nkrumah
Obioha Okeke
Daniel Okine
Stephen Okonmah
Oladipo Olorunlogbon
Isata Saccoh
Mohamed Sankoh
Manuela Tagny Nouwezem
Hermann Tar
Roseline Tarley
Cephise Tchamou Etcheu
Anne Tchappi
Arnaud Tcheutou
Isaac Toe
John Wachanga
Valery Wasang
Angela Waters
Emmanuel Wawa
Mariama Wilson
Gibril Yansaneh
Jane Aku Yevunu

Substitute

Simon Achiri
Ekane Akame
Blessing Amobi

Delali Anthony
Ramata Ba
Rose Bright
Aminata Camara
Pulcherie Djatou
Akuvi Djidotor
Ahoefa Dogbeh-Agbo
Eric Dormang
Philomene Evoa Mindja
John Fobang
Jersey Fomanka
Nerlande Foreste
Mary Fornah
Marlyse Fotso
Gerald Hagan
Lydia Houdroush
Lansana Kamara
Kossivi Kankoe
Jeneba Kanu
Joanna Karngar
Bertrand Kenfack
Carol Khanu
Mariatu King
Zeyna Kone
Thomas Korvah
Clarice Mangeh
Shameka McAddley



Matthew enjoys an autumn hayride.

Franck Motsebo Tedlar
Ngongo N'Gbwa
Caroline Njunkeng
Tony Ojinnaka
Theresa Orah
Edna Oshoko
Augusta Sannoh
Mamadou Sesay
Joel Tchafack
Yanina Del Carmen Ticas
Fobisong Tonjock
Nicole Walker
Pierre Yombi Essama



Top: Mike jumps in the county Special Olympics.
Bottom: Joe carefully sorts recycling.

Consultant and Professional Services

Angela Akbarova
Dr. David Band
Shantelle Bethea
MaryAn Blotzer
Rachel Carr
Patricia Clements
Barbara Stern Delsack
Karen Doucette
Jake Eidelman, Ph.D.
Nicolas Fondon
Lothar Frenz
Gail Godwin
Lynn Gorman
Jen Hawley
Dave Jones
Marilyn Leeseberg
Susan Levine
Elisa Ndombele
Steve Poss
Laura Schneider
Dr. Marcia Smith
Marianne Starr
Kiva Stewart
Jessica Swift

Art Therapist
Psychiatrist
Dietician
Social Worker
Psych Associate
Speech/Language Pathologist
Speech and Language Consultant
Psych Associate
Psychologist
IT Consultant
Fitness Instructor
Consultant
Accounting Consultant
Piano Instructor
Drumming Instructor
Music Therapist
Speech/Language Pathologist
Behavior Specialist
Occupational Therapist
Art Therapist
Psychologist
Speech/Language Pathologist
Zumba Dance Instructor
Dietician

Marilou G Tablang-Jimenez
Annette Williams
Jackie Zamora
Leila Ziaee, RDH

Psychiatrist
Family Consultant
Zamdance Instructor
Dental Hygienist

Clockwise from right:
Mitch selects his pumpkin for Halloween.
Shannon restocks the refrigerator as part of her work duties.
Christen puts on her gown before her graduation ceremony.
Stephen carefully putts during miniature golf.
Naod cools off from the summer heat in the local swimming pool.
Kaisa glides down the inflatable slide at Pump It Up.



Thank you, Donors!

July 1, 2014 - June 30, 2015



We proudly recognize the positive community impact of support by the Harry and Jeanette Weinberg Foundation in providing assistance towards inclusive housing options for individuals with significant developmental disabilities. Thanks to the Harry and Jeanette Weinberg Foundation, Daniel now lives with his classmate Kara. Daniel receives the support services he needs from CSS, funded by IEP Residential and MSDE/MCPS.

Donald Elwood Adams
Justin Akehurst
Alan & Amy Meltzer Family Foundation
Lori Albert
Alco Pharmacy
Alcoa
Joyce Alexander
Alfred & Angela Altimont
Wayne and Sharon Anderson
Robert & Lyda Astrove
Louise and Reynolds Atkins
Autism Ambassadors
Autism Society Montgomery County
Bahadori Accounting & Tax Services Inc
John and Betty Bahadori
Mark Barkhouse
Leah Barnett
Richard and Susan Barror
Charlene Bascomb

Richard and Sutherland Battaglia
Bonnie Baugh
Mary Baxter
Robert & Barbara Bender
Jan Biasini
Bill Phillips Memorial Fund
Jeanette Binstock
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Paula Blake
Gary and Linda Bosco
Franklin Boyd
M Jean Brady
Tim and Tiffney Brockway
Dorothy Kay Brooke
Bruce F. Grau & Associates, Inc.
Faranak Sadeghi and Parviz Behseta
Kathleen M. Burns
Noel Campbell
CAPVIDIO LLC

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Carriage Hill of Bethesda, Inc.
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Enid & Shelley & Jon Kwartler Charen
Robert and Carol & Hillary Charen
Cindy Chatneuff
LaTanya Chauncey
Chris and Peggy Mark
Judith Clayton
Chris Cocozella
Tobin Conley
Corr Family Special Needs Trust
Edgar & Nancy Corr
Randall Curry
Edward and Patricia Daniel
Jim & Patrice Datovech
Daughters Of Penelope Arion 298
Lisa DeMarco

John & Nancy Devierno
Tara Deweese
Craig Diamond
David & Molly Diamond
Marcia & Matthew Diamond
Thomas and Gwen Diamond
Donohoe Advisory Associates, LLC
Meredith Dorneker
Karen Dysart
Faye and Stephenson Elam
Whitney Ellenby
Sandra Elligers
Mary Ann Ellis
Bill and Valerie English
Family Services
Fanaroff & Steppa LLC
James & Michael Fegan
Jack & Brenda Feldman
Kate Feldman

Thank you, Donors!



Diana Fogash
James M. & Kerry L. Foley
Jeffrey and Katherine Fones
Robert Frasche
Carol Fried
Gary & Beverly Fried
Francis and Janet Frisch
Irma Froh
Gary & Claire Funkhouser
Gene Funkhouser
G. Ray and Judith M. Funkhouser
Randy and Carol Gallun
Ravindra Gentle
Mary Gibala
Steve and Barbara Gilbert
Verena Gleissner
Steven & Lydia Glucksberg
Andrea Golden
Jay Goldman and Rebecca Salon
Natoya Goldman



Top Left: Anand takes his turn during a game of Scrabble.
Left: Big smiles at this year's spring formal as we welcomed transitional youth into our adult day program. Featured are: Juan, Matthew, Bobby, Pia, Ariana and Michael.

Janice Goldschmidt
Elliott & Barbara Goodfriend
Danny and Emily Goodman
Jonathan & Deborah Gottlieb
Leo M Graves
Dr. Ronald & Mrs. Jill Gravitz
Sandra Green
Dr. Jerrold S. & Mrs. Karen Greenberg
Michael Greenberg
Douglas L. Greenspan
Peggy Greenspan
Daniel and Judith Gresham
Michael & Kathryn Griffin
Karen Guzman
Nancy Hammond
Charles and Diane Harper
George & Susan Hartung Jr.
Namik & Alma Haveric
Ralph & Hilaria Heilman
Edwin and Toby Heilweil
Ruth and Les Heltzer
Kathleen & Brian Henning
Jamie Hilmi
Hines Carder LLP
Jeffrey Holden
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Doug McDaniel
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Howard and Tahma Metz
Alvan Morris



Top: Kevin kicks the ball during a soccer game.
Above: Julie dances with the beat during a Zamdance party.

Morteza and Shahine Moussavi
Albert Moy
Charles and Kalliope Mulchi
Raymond & Mary Murakami
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Joanna Silver
David & Miriam Silverman
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Lisa Singleton
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Stone Works Inc.
Thomas and Reiley Stout
Krishnamurthi & Nalini Sudhir
Emily Susko
Syzygy Events
T.C. and D.C. Wells
Bruce Tapper



Top: Richard stirs in the dressing he selected for his salad.
Above: Adriana and Seble explore the Rio Center.

Spotlight on Services



George aged out of the Marcia D. Smith School in June of 2015, and was approved by the Developmental Disabilities Administration to receive adult day and personal support services from CSS beginning July 1. George made significant progress in his last year of school services to develop skills needed to transition to different environments and activities. He began regularly making a purchase in the grocery store, completing vocational tasks, participating in a cooking class, and using Metro Access transportation. George received in home supports through the autism waiver while in school, and his family desired to design adult support services for him to continue to live at home. George benefits from intensive psychological and psychiatric services and he lives safely with his family and participates in community based services.

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Burke Wong
Eric Wong
Marcia Wong
Mark and Gourlay Wong
Ming & Mary Yee
Marilyn Zeiberg
Sally Zimmerman

Memorial Tributes

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Viola Funkhouser
Eleonor Graves
Dr. Sidney Norman Greenspan
Josephine Racnelli
Gil Thurm

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fulfilling our mission.**

Thank you for your support!



Jordan looking cool for the Spring Dance.



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www.css-md.org



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